Labour Migration and Social Protection Training Course

Professional Development Training Course Outline

Category	Trade Unions	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Labour migration has emerged as a pivotal aspect of global economic development, shaping workforce dynamics and influencing social protection systems across nations. Migrant workers face unique vulnerabilities, including limited access to healthcare, social security, and labor rights. Labour Migration and Social Protection Training Course provides participants with the tools to analyze labor migration patterns, identify gaps in social protection, and implement best practices that safeguard migrant rights while enhancing economic resilience.

As globalization accelerates, social protection mechanisms must adapt to ensure migrant workers are not excluded from benefits, insurance schemes, or employment rights. This training emphasizes evidence-based approaches, cross-border policy analysis, and case studies from diverse regions to illustrate practical solutions. Participants will explore labor migration trends, regulatory frameworks, international conventions, and innovative protection schemes, equipping them with actionable strategies to address the challenges faced by migrant populations. By integrating theory with applied learning, the course aims to foster informed advocacy, effective policymaking, and strategic interventions in labor migration governance.

Programme Curriculum

Labour Migration and Social Protection Training Course

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Course Duration

5 days

Course Objectives

1. Analyze global and regional labour migration trends and their socio-economic impact.
2. Understand international labour standards and conventions for migrant protection.
3. Identify social protection gaps affecting migrant workers and their families.
4. Examine policy frameworks for inclusive social protection in host countries.
5. Explore migrant access to healthcare, pensions, and unemployment benefits.
6. Assess legal, social, and economic barriers to labour mobility.
7. Implement best practices for employer engagement and migrant inclusion.
8. Strengthen data-driven monitoring and evaluation for migration policies.
9. Develop risk management strategies for migrant vulnerabilities.
10. Investigate gender-responsive approaches in labour migration protection.
11. Design sustainable social protection programs aligned with SDGs.
12. Evaluate the role of international organizations and NGOs in migration governance.
13. Foster advocacy skills for migrant rights and policy reform.

Target Audience

1. Government policymakers and labor department officials
2. Social protection program managers
3. Migration researchers and academics
4. International organization professionals (ILO, UNDP, IOM)
5. Non-governmental organization (NGO) practitioners
6. Human resource and labor rights specialists
7. Community development workers
8. Migration advocacy and policy consultants

Course Modules

Module 1: Global Labour Migration Trends

- Overview of international migration patterns
- Push-pull factors in labour migration
- Economic, social, and demographic impacts
- Emerging migration corridors and hubs
- Case Study: South-East Asia migrant labor flows

Module 2: Legal and Policy Frameworks

- International conventions and labour laws

- National migration policies and regulations
- Bilateral and multilateral agreements
- Compliance and enforcement challenges
- Case Study: EU Blue Card policy implementation

Module 3: Social Protection Systems

- Types of social protection schemes
- Healthcare, pensions, and unemployment benefits
- Migrant inclusion in national safety nets
- Social insurance vs. social assistance mechanisms
- Case Study: Social protection for Gulf Cooperation Council (GCC) workers

Module 4: Vulnerabilities and Risk Management

- Identification of migrant vulnerabilities
- Exploitation and abuse risks
- Health, legal, and financial protection strategies
- Crisis response and emergency preparedness
- Case Study: COVID-19 impact on migrant workers

Module 5: Gender and Migration

- Gender-specific migration challenges
- Women in labour migration
- Gender-responsive social protection programs
- Violence prevention and empowerment strategies
- Case Study: Female domestic workers in the Middle East

Module 6: Data, Research, and Monitoring

- Data collection and analysis techniques
- Migration statistics and labor market integration
- Indicators for social protection coverage
- Evidence-based policy formulation
- Case Study: ILO labour migration databases

Module 7: Stakeholder Engagement and Partnerships

- Role of governments, employers, and NGOs
- Multi-stakeholder collaboration models
- Public-private partnerships in social protection
- Advocacy campaigns for migrant rights
- Case Study: ASEAN regional migration cooperation

Module 8: Designing Inclusive Programs

- Policy design for equitable access
- Innovative financing models for social protection
- Technology and digital tools for migrant inclusion
- Program evaluation and scaling strategies
- Case Study: Digital social security platforms in India

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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