Leadership Skills for Project Managers Training Course

Professional Development Training Course Outline

Category	Project Management	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Leadership skills are critical for project managers operating in complex, fast-paced, and resource-constrained environments. Beyond technical project management knowledge, successful project delivery increasingly depends on a project manager’s ability to lead teams, influence stakeholders, manage conflict, communicate vision, and drive performance. Leadership Skills for Project Managers Training Course focuses on developing core leadership competencies that enhance project execution, team engagement, decision-making, and organizational alignment. Participants will explore leadership styles, emotional intelligence, communication strategies, and change leadership tailored to project-based environments.

The course emphasizes practical leadership application across the project lifecycle, integrating people management with project governance, risk management, and performance monitoring. Through interactive learning, real-world case studies, and applied exercises, participants will strengthen their ability to motivate diverse teams, manage uncertainty, resolve challenges, and deliver sustainable project outcomes. The training equips project managers with leadership tools that improve accountability, collaboration, and project success across sectors.

Programme Curriculum

Leadership Skills for Project Managers Training Course

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Course Objectives

1. Strengthen leadership capabilities essential for effective project management.
2. Apply modern leadership styles in project-based environments.
3. Enhance communication and stakeholder engagement skills.
4. Build high-performing and collaborative project teams.
5. Improve decision-making under pressure and uncertainty.
6. Develop emotional intelligence for people-centered leadership.
7. Manage conflict and negotiation within project teams.
8. Lead change and innovation across project lifecycles.
9. Align project goals with organizational strategy.
10. Improve accountability and performance management practices.
11. Strengthen ethical leadership and professional integrity.
12. Enhance resilience and adaptability in complex projects.
13. Translate leadership skills into measurable project success.

Organizational Benefits

- Improved project delivery performance and success rates
- Stronger leadership pipeline within project teams
- Enhanced team motivation and engagement
- Better stakeholder alignment and communication
- Reduced project conflicts and delays
- Improved decision-making and risk handling
- Higher accountability and ownership across projects
- Increased adaptability to change and uncertainty
- Stronger organizational culture of leadership
- Sustainable project management capability development

Target Audiences

- Project managers and project coordinators
- Program and portfolio managers
- Team leaders and supervisors
- Engineering and technical project leads
- Development and donor-funded project staff

- Operations and change managers
- Consultants and project management trainers
- Emerging leaders managing project teams

Course Duration: 5 days

Course Modules

Module 1: Leadership Fundamentals for Project Managers

- Understanding leadership versus management in projects
- Roles and responsibilities of project leaders
- Leadership competencies across project phases
- Influence without authority in matrix organizations
- Leadership challenges in project environments
- Case Study: Leadership gaps impacting project delivery

Module 2: Leadership Styles and Self-Awareness

- Overview of leadership styles and approaches
- Situational leadership for project teams
- Self-awareness and leadership effectiveness
- Personal leadership strengths and development areas
- Adapting leadership styles to team needs
- Case Study: Applying situational leadership in a project crisis

Module 3: Communication and Stakeholder Leadership

- Effective communication for project managers
- Managing expectations and difficult conversations
- Stakeholder mapping and engagement strategies
- Persuasion, influence, and presentation skills
- Communicating vision and project objectives
- Case Study: Stakeholder misalignment and communication breakdown

Module 4: Building and Leading High-Performing Teams

- Team formation and development stages
- Motivating and engaging diverse project teams
- Delegation and empowerment techniques
- Managing remote and cross-functional teams
- Performance management and feedback
- Case Study: Turning around an underperforming project team

Module 5: Emotional Intelligence and Conflict Management

- Emotional intelligence in leadership
- Understanding team dynamics and behaviors
- Conflict sources in project environments
- Conflict resolution and negotiation techniques
- Maintaining trust and psychological safety
- Case Study: Resolving team conflict during project execution

Module 6: Decision-Making and Problem-Solving

- Leadership decision-making frameworks
- Problem-solving under time and resource constraints
- Balancing data-driven and intuitive decisions
- Managing risk and uncertainty
- Accountability in leadership decisions
- Case Study: Critical decision-making in a high-risk project

Module 7: Leading Change and Innovation

- Change leadership principles in projects
- Managing resistance to change
- Encouraging innovation and continuous improvement
- Aligning project change with organizational strategy
- Sustaining momentum during transformation
- Case Study: Leading organizational change through a project

Module 8: Ethical Leadership and Professional Integrity

- Ethics and values in project leadership
- Managing power, responsibility, and accountability
- Compliance, governance, and transparency
- Ethical decision-making in complex projects
- Building trust and credibility as a leader
- Case Study: Ethical dilemmas faced by project managers

Training Methodology

- Instructor-led presentations and leadership briefings
- Interactive discussions and leadership self-assessments
- Group exercises and role-playing scenarios

- Real-world project leadership case studies
- Practical tools, frameworks, and simulations
- Action planning and personal leadership development plans

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.
f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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