Legacy System Decommissioning in ERP Training Course

Professional Development Training Course Outline

Category	Enterprise Resource Planning (ERP)	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s fast-paced digital landscape, organizations are increasingly facing challenges with outdated ERP systems that hinder operational efficiency, data accuracy, and business agility. Legacy System Decommissioning in ERP is a critical strategic initiative that ensures seamless migration, mitigates business risks, and maximizes ROI. Legacy System Decommissioning in ERP Training Course equips professionals with advanced skills in system retirement, data migration, change management, and cloud adoption, ensuring businesses can transform their ERP ecosystem without disruption. Through hands-on learning, real-world case studies, and industry best practices, participants will gain the expertise to modernize enterprise systems effectively.

Participants will learn to address complexities related to data integrity, process optimization, and regulatory compliance during ERP system decommissioning. Leveraging trending methodologies such as Agile migration, Robotic Process Automation (RPA), and cloud-first strategies, this course emphasizes risk mitigation, performance optimization, and knowledge transfer. By the end of the program, learners will confidently plan, execute, and manage legacy ERP decommissioning projects while driving operational efficiency, digital transformation, and strategic value creation across the enterprise.

Programme Curriculum

Legacy System Decommissioning in ERP Training Course

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Course Duration

5 days

Course Objectives

1. Master legacy ERP system decommissioning strategies.
2. Execute risk assessment and mitigation in ERP transitions.
3. Plan and implement data migration and validation workflows.
4. Apply Agile and DevOps methodologies to ERP decommissioning.
5. Ensure compliance with regulatory and data governance standards.
6. Optimize ERP processes through automation and process redesign.
7. Leverage cloud and hybrid architectures for ERP modernization.
8. Implement knowledge transfer and change management strategies.
9. Analyze ROI and business value from system retirement projects.
10. Apply cybersecurity best practices during system decommissioning.
11. Design effective cutover planning and post-migration support.
12. Utilize case studies for benchmarking and lessons learned.
13. Develop actionable ERP decommissioning roadmaps aligned with business strategy.

Target Audience

1. ERP Project Managers
2. IT Managers and CIOs
3. Business Analysts
4. ERP Functional and Technical Consultants
5. System Architects
6. Data Migration Specialists
7. Change Management Professionals
8. Risk and Compliance Officers

Course Modules

Module 1: Introduction to ERP Legacy Systems

- Overview of ERP legacy challenges and risks
- Business impacts of outdated systems
- Strategic planning for system retirement

- Key trends in ERP modernization
- Case Study: Large-scale SAP ECC to S/4HANA migration

Module 2: Risk Assessment and Mitigation

- Identifying system and operational risks
- Compliance and regulatory considerations
- Business continuity planning
- Risk prioritization frameworks
- Case Study: Mitigating downtime in Oracle E-Business Suite decommissioning

Module 3: Data Migration and Validation

- Data profiling, cleansing, and mapping
- ETL tools and migration best practices
- Data validation and reconciliation techniques
- Automation in data migration
- Case Study: Data migration in multinational ERP overhaul

Module 4: Agile and DevOps in ERP Decommissioning

- Introduction to Agile ERP transitions
- DevOps practices for system cutover
- Continuous testing and integration
- Collaboration between technical and functional teams
- Case Study: Agile implementation in legacy SAP retirement

Module 5: Cloud Adoption and Hybrid Architectures

- Cloud-first ERP strategies
- Hybrid deployment models
- Evaluating SaaS vs on-prem solutions
- Cloud migration frameworks
- Case Study: Cloud migration in a global manufacturing company

Module 6: Process Optimization and Automation

- Identifying redundant ERP processes
- Robotic Process Automation (RPA) applications
- Process reengineering for efficiency
- KPI tracking and performance measurement
- Case Study: Process automation in finance ERP modules

Module 7: Change Management and Knowledge Transfer

- Stakeholder engagement strategies
- Training and documentation best practices
- Knowledge retention during system retirement
- Communication and adoption plans
- Case Study: Organizational readiness for legacy ERP decommissioning

Module 8: Post-Decommissioning Support and ROI Analysis

- Cutover planning and go-live support
- Post-migration monitoring and optimization
- Measuring business value and ROI
- Lessons learned and benchmarking
- Case Study: ROI analysis from phased SAP ECC shutdown

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price

23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

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