# Managing Conflict over Natural Resources Training Course

Professional Development Training Course Outline

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|---|---|---|---|
| **Category** | Environmental Management and Conservation | **Duration** | 10 Days |
| **Base Fee** | $3,000 USD | **Delivery Mode** | Online / On-site Hybrid |

## Course Introduction

The escalating competition for finite natural resources, driven by population growth, climate change, and economic development, is a defining challenge of our era. Managing Conflict over Natural Resources Training Course is meticulously designed to equip professionals with the essential knowledge and skills to navigate and resolve these complex, multi-stakeholder conflicts. Our curriculum focuses on a proactive and preventative approach, blending theoretical frameworks with practical, real-world strategies. We delve into the root causes of disputes, from resource scarcity and unequal access to differing values and power dynamics, and provide a comprehensive toolkit for effective communication, negotiation, and mediation.

This program is more than just a theoretical exercise; it is an intensive, skills-based workshop aimed at fostering collaborative and sustainable solutions. Participants will learn how to facilitate dialogue, build consensus among diverse stakeholders including governments, corporations, and local communities and design equitable and durable agreements. By mastering these critical conflict resolution and peacebuilding techniques, attendees will become agents of positive change, transforming disputes over land, water, forests, and minerals into opportunities for shared prosperity and environmental stewardship. This course is a crucial investment in building more resilient communities and securing a sustainable future for all.

## Programme Curriculum

**Managing Conflict over Natural Resources Training Course**

**Introduction**

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**Course Duration**

10 days

**Course Objectives**

1. Analyze the root causes of natural resource conflicts and their social-ecological dimensions.
2. Apply effective conflict analysis frameworks to diagnose disputes over land, water, and minerals.
3. Master multi-stakeholder negotiation techniques for equitable and inclusive resource governance.
4. Facilitate consensus-building processes in complex, high-stakes environments.
5. Utilize mediation and peacebuilding strategies to de-escalate tension and foster cooperation.
6. Develop robust dispute resolution mechanisms that integrate traditional and legal systems.
7. Explore the intersection of climate change and natural resource conflict mitigation.
8. Understand the role of indigenous rights and community participation in environmental justice.
9. Design and implement collaborative governance models for shared natural resources.
10. Assess the impact of policy reform on reducing resource-related tensions and inequality.
11. Leverage geospatial data and environmental monitoring for proactive conflict prevention.
12. Build capacity for transformative leadership in the field of environmental security.
13. Create sustainable resource-sharing agreements that promote long-term resilience.

**Organizational Benefits**

- Reduces time and resources lost to protracted conflicts and litigation.
- Builds trust and fosters positive relationships with communities, government agencies, and corporate partners.
- Proactively addresses potential flashpoints, reducing the likelihood of operational disruptions, project delays, and reputational damage.
- Encourages diverse perspectives and collaborative problem-solving, leading to more creative and sustainable solutions.
- Demonstrates a commitment to responsible and ethical natural resource management, enhancing an organization's standing with the public and investors.

**Target Audience**

1. Government Officials.
2. NGO and Civil Society Leaders.
3. Corporate Professionals.

4. Community Representatives.
5. International Development Practitioners.
6. Academics and Researchers.
7. Legal and Mediation Professionals.
8. Project Managers.

**Course Outline**

**Module 1: Understanding Natural Resource Conflicts**

- Defining the Link between Resources, Scarcity, and Conflict.
- Identifying the Key Drivers: Economic, Political, Social, and Environmental.
- Analyzing the Different Scales of Conflict: Local, Regional, and International.
- Exploring the "Resource Curse" and Its Implications.
- *Case Study: The Niger Delta Conflict over Oil Resources*

**Module 2: The Conflict Analysis Framework**

- Introduction to Conflict Mapping and Stakeholder Analysis.
- Identifying Actors, Interests, Positions, and Needs.
- Analyzing Power Dynamics and their Impact on Negotiations.
- Recognizing the Escalation and De-escalation Cycles of Conflict.
- *Case Study: Water Sharing Disputes in the Nile Basin*

**Module 3: Communication and Dialogue Skills**

- Active Listening and Empathetic Communication.
- Techniques for De-escalating Tense Situations.
- Building Trust and Creating a Safe Space for Dialogue.
- Communicating Across Cultural and Disciplinary Divides.
- *Case Study: Facilitating Dialogue between Farmers and Herders in the Sahel*

**Module 4: Multi-Stakeholder Negotiation**

- Principled Negotiation vs. Positional Bargaining.
- Preparing for a Negotiation: Strategy and Tactics.
- Building Coalitions and Finding Common Ground.
- Overcoming Impasses and Deadlocks.
- *Case Study: Negotiating a Protected Area Agreement in a Community Forest*

**Module 5: Mediation and Third-Party Intervention**

- The Role and Responsibilities of a Mediator.
- Phases of a Mediation Process: From Intake to Agreement.
- Techniques for Facilitating Joint Sessions and Private Caucuses.
- Ethical Considerations for Mediators.
- *Case Study: A Third-Party Mediation in a Land Dispute between a Mining Company and a Village*

**Module 6: Collaborative Governance Models**

- Principles of Collaborative and Inclusive Resource Management.
- Designing and Structuring Joint Management Committees.

- Allocating Roles and Responsibilities among Stakeholders.
- Creating a Framework for Accountability and Transparency.
- *Case Study: A Co-Management Agreement for a Local Fishery*

**Module 7: The Role of Law and Policy**

- Understanding the Legal and Regulatory Frameworks for Resources.
- The Importance of Land Tenure and Customary Rights.
- Advocacy and Lobbying for Policy Reform.
- Integrating Formal and Informal Justice Systems.
- *Case Study: Addressing Conflict Through New Forestry Legislation in Indonesia*

**Module 8: Community-Based Approaches**

- Empowering Local Communities in Decision-Making.
- The Role of Traditional Knowledge and Institutions.
- Developing Conflict-Sensitive Community Development Projects.
- Implementing Grievance Redress Mechanisms.
- *Case Study: Community Participation in a Conservation Project in Uganda*

**Module 9: Climate Change and Conflict**

- Exploring Climate-Induced Resource Scarcity and Migration.
- The Vicious Cycle of Environmental Degradation and Instability.
- Building Climate Resilience and Adaptive Capacity.
- Integrating Climate Adaptation into Conflict Prevention Strategies.
- *Case Study: Drought, Water Scarcity, and Herder-Farmer Conflicts*

**Module 10: Extractive Industries and Conflict**

- Analyzing the Social and Environmental Impacts of Mining and Energy Projects.
- Navigating Corporate Social Responsibility and Community Expectations.
- Revenue Sharing and Benefit Agreements.
- Managing Expectations and Preventing Displacement.
- *Case Study: Land and Compensation Disputes around a Gold Mine*

**Module 11: Water Resource Disputes**

- Understanding the Dynamics of Transboundary Water Conflicts.
- Negotiating International Water-Sharing Agreements.
- The Challenge of Water Scarcity and Privatization.
- Conflict Prevention in River Basin Management.
- *Case Study: Cooperation vs. Conflict in the Mekong River Basin*

**Module 12: Land and Forest Conflicts**

- Addressing Land Grabs and Large-Scale Land Acquisitions.
- Managing Deforestation and Logging Disputes.
- Balancing Conservation with Livelihood Needs.
- The Role of Certification and Supply Chain Management.
- *Case Study: Forest Conflicts and Land Reform in Brazil*

**Module 13: Conflict in Protected Areas**

- Human-Wildlife Conflict Mitigation.
- Reconciling Conservation Goals with Community Needs.
- Developing and Implementing Benefit-Sharing Programs.
- Addressing Poaching and Illegal Resource Extraction.
- *Case Study: The Conflict over National Park Boundaries and Community Access in East Africa*

**Module 14: Gender and Conflict**

- Understanding the Differential Impacts of Resource Conflicts on Women and Men.
- Ensuring Women?ÇÖs Meaningful Participation in Resolution Processes.
- Integrating a Gender-Sensitive Lens into Conflict Analysis.
- The Role of Gender in Power Dynamics and Decision-Making.
- *Case Study: The Role of Women?ÇÖs Groups in Mediating Water Disputes in India*

**Module 15: Post-Conflict Recovery and Peacebuilding**

- Rebuilding Livelihoods and Restoring Resource Systems.
- Integrating Natural Resource Management into Peace Agreements.
- Addressing Land and Property Rights in Post-Conflict Settings.
- Lessons Learned from Successful and Unsuccessful Interventions.
- *Case Study: Post-War Land Reform and Resource Governance in Rwanda*

**Training Methodology**

This course employs a dynamic, participatory, and experiential learning approach. The methodology combines:

- Interactive Lectures and Presentations.
- Case Studies.
- Role-Playing and Simulations.
- Group Discussions and Brainstorming Sessions.
- Practical Tools and Frameworks.

**Register as a group from 3 participants for a Discount**

**Send us an email: info@fineskilltrainingcenter.org or call** *+254769199797*

***Certification***

*Upon successful completion of this training, participants will be issued with a globally- recognized certificate.*

***Tailor-Made Course***

*We also offer tailor-made courses based on your needs.*

**Key Notes**

**a.** The participant must be conversant with English.

**b.** Upon completion of training the participant will be issued with an Authorized Training Certificate

**c.** Course duration is flexible and the contents can be modified to fit any number of days.

**d.** The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

**e.** One-year post-training support Consultation and Coaching provided after the course.

**f.** Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

## Upcoming Scheduled Sessions

| Start Date | End Date | Location | Price |
|---|---|---|---|
| **23 Nov 2026** | 04 Dec 2026 | Online | $2,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $3,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $6,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $6,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $12,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $9,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $12,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $12,000 |

Ready to enroll or request a customized program? Book online or contact us:

**Register Online Now**

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com