Migration, Gender, and Sexuality Training Course

Professional Development Training Course Outline

Category	Migration and Refugee	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Migration, Gender, and Sexuality Training Course is designed to explore the complex intersections of human mobility, gender dynamics, and sexual identity within contemporary global contexts. With migration shaping labor markets, social systems, and cultural practices worldwide, it is essential to understand the role of gender and sexuality in shaping migrants?ÇÖ experiences. This course offers participants a comprehensive framework to analyze discrimination, human rights, integration challenges, and empowerment opportunities affecting diverse migrant groups.

Through case studies, interactive modules, and practical exercises, participants will gain in-depth knowledge of how gender and sexuality intersect with migration policies, social inclusion, and advocacy strategies. This program equips learners with the tools to critically examine migration through a gender-sensitive and LGBTQ+ inclusive lens while promoting social justice, equity, and resilience across different contexts.

Programme Curriculum

Migration, Gender, and Sexuality Training Course

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Course Objectives

1. To examine global migration trends through gender and sexuality perspectives.
2. To analyze the role of intersectionality in shaping migrant experiences.
3. To understand human rights frameworks for migrants, refugees, and asylum seekers.
4. To explore LGBTQ+ migration challenges in legal, cultural, and policy settings.
5. To evaluate policies addressing gender-based violence in migration contexts.
6. To enhance awareness of labor migration and gender inequality.
7. To assess the influence of culture, tradition, and religion on migrant identity.
8. To develop strategies for inclusive integration and community resilience.
9. To apply intersectional analysis to migration policy frameworks.
10. To strengthen advocacy skills for gender and LGBTQ+ migrant rights.
11. To explore the digital dimension of migration, gender, and sexuality.
12. To foster leadership and social change in migration policy-making.
13. To promote global collaboration in addressing migration and gender equity.

Organizational Benefits

1. Strengthened gender and LGBTQ+ inclusive workplace practices.
2. Enhanced capacity to address migrant workers?ÇÖ welfare and rights.
3. Increased alignment with international human rights frameworks.
4. Improved organizational diversity and inclusion policies.
5. Advanced skills in policy analysis and advocacy strategies.
6. Better community engagement and support systems for migrants.
7. Promotion of cross-cultural competence among staff members.
8. Greater organizational resilience in addressing social inequalities.
9. Contribution to corporate social responsibility and sustainability goals.
10. Improved reputation as a gender-sensitive and socially responsible institution.

Target Audiences

1. Policy makers in migration and human rights sectors.
2. Humanitarian and NGO professionals.
3. Social workers and community organizers.
4. Academic researchers and students.
5. Gender equality and LGBTQ+ advocates.
6. Government migration officials.
7. Labor rights organizations.
8. International development practitioners.

Course Duration: 5 days

Course Modules

Module 1: Introduction to Migration, Gender, and Sexuality

- Understanding key migration concepts
- Gender-sensitive migration approaches

- Sexuality and migration dynamics
- Intersectionality in migration contexts
- Policy frameworks and global standards
- Case Study: Global migration and gender trends

Module 2: Human Rights and Migration

- Human rights principles for migrants
- International refugee law and gender
- LGBTQ+ rights in migration contexts
- Legal barriers and protection gaps
- Best practices in migrant protection
- Case Study: Refugee rights and gender analysis

Module 3: Gender-Based Violence and Migration

- Forms of gender-based violence in migration
- Vulnerabilities of women and LGBTQ+ migrants
- Policy responses to gender-based violence
- Community-based prevention strategies
- Advocacy for survivors?ÇÖ rights
- Case Study: Gender-based violence in refugee camps

Module 4: Labor Migration and Gender Inequality

- Global labor migration patterns
- Gender roles in migrant labor markets
- Sexual harassment and exploitation risks
- Labor rights and migrant protections
- Policy analysis on migrant labor equity
- Case Study: Domestic workers and gender inequality

Module 5: Culture, Religion, and Identity in Migration

- Cultural barriers to gender equality
- Religion and LGBTQ+ migrant experiences
- Identity construction in migration journeys
- Traditional practices and migrant integration
- Strategies for cultural inclusivity
- Case Study: Religious identity in refugee resettlement

Module 6: Digital Migration, Gender, and Sexuality

- Technology?ÇÖs role in migration journeys
- Online risks and cyber exploitation
- Digital advocacy for migrant rights
- Social media and identity visibility
- Digital inclusion for marginalized migrants
- Case Study: LGBTQ+ migrants and digital platforms

Module 7: Advocacy, Policy, and Social Change

- Policy development for gender-sensitive migration
- Advocacy frameworks and best practices
- Stakeholder engagement in migration policy
- Inclusive leadership for migration equity
- Building coalitions for migrant rights
- Case Study: Policy reforms in migration and gender inclusion

Module 8: Integration and Community Resilience

- Community-based integration approaches
- Gender-inclusive resettlement strategies
- Building resilience in migrant communities
- Empowering migrant voices in decision-making
- Sustainable support networks for migrants
- Case Study: Resilient migrant communities in Europe

Training Methodology

- Interactive lectures and expert presentations
- Group discussions and peer learning exercises
- Practical case study analysis and debates
- Role-play and simulation activities
- Multimedia learning and digital storytelling
- Action planning and reflective practice

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

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