Performance-Based Management and Budgeting for Health Training Course

Professional Development Training Course Outline

Category	Public Financial Management & Budgeting	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Performance-Based Management and Budgeting (PBMB) has become a critical approach in strengthening health systems, optimizing resources, and enhancing accountability within healthcare institutions. Performance-Based Management and Budgeting for Health Training Course equips professionals with the skills to integrate results-based budgeting, health financing strategies, and evidence-based decision-making into their organizational practices. By leveraging performance indicators, monitoring frameworks, and financial planning tools, participants will gain actionable insights into improving healthcare delivery and achieving sustainable health outcomes.

This course is designed to address the evolving challenges of health policy, efficiency in resource allocation, and accountability in public health expenditure. Through a blend of theory, practice, and real-world case studies, participants will learn how to design and implement performance-driven budgets, align funding with health priorities, and promote transparency in healthcare spending. By mastering PBMB, health leaders and managers will contribute to stronger governance, effective service delivery, and long-term impact in the health sector.

Programme Curriculum

Performance-Based Management and Budgeting for Health Training Course

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Course Objectives

1. Understand the fundamentals of performance-based management in healthcare.
2. Apply results-oriented budgeting tools in health institutions.
3. Integrate strategic health financing mechanisms for sustainable outcomes.
4. Develop monitoring and evaluation frameworks for budget accountability.
5. Strengthen evidence-based decision-making in healthcare management.
6. Design performance indicators tailored to health sector needs.
7. Enhance financial transparency and accountability in health programs.
8. Implement cost-effectiveness analysis in health budgeting.
9. Align health budgets with national health strategies and SDGs.
10. Build institutional capacity for results-based healthcare governance.
11. Utilize data analytics and health information systems for budgeting.
12. Identify and mitigate risks in performance-based financial management.
13. Apply global best practices and case studies in health PBMB.

Target Audience

1. Health Policy Makers
2. Public Health Administrators
3. Hospital Managers
4. Financial Officers in Health Institutions
5. Monitoring and Evaluation Specialists
6. Health Program Coordinators
7. Donor and Development Partners in Health
8. Academics and Researchers in Health Economics

Course Duration: 5 days

Course Modules

Module 1: Foundations of Performance-Based Management in Health

- Understanding PBMB concepts and frameworks
- Linking performance with accountability in health systems
- Role of leadership in performance-driven budgeting
- Key challenges in implementing PBMB in healthcare
- Global best practices in health sector PBMB
- **Case Study: Rwanda's Performance-Based Financing in Health**

Module 2: Results-Based Budgeting in Health Institutions

- Principles of results-oriented financial planning
- Designing budgets aligned with strategic health goals
- Setting measurable performance indicators
- Tools for budget monitoring and reporting
- Linking budget to health outcomes

- **Case Study: Results-Based Budgeting in Ghana's Health Sector**

Module 3: Health Financing and Sustainability

- Overview of health financing systems
- Innovative financing mechanisms for health
- Integrating performance into financial planning
- Challenges of sustainability in low-resource settings
- Aligning donor support with PBMB
- **Case Study: Performance-Based Health Financing in Ethiopia**

Module 4: Monitoring and Evaluation for Budget Accountability

- Building robust monitoring frameworks
- Performance measurement techniques in health
- Role of data in budget tracking and reporting
- Strengthening accountability mechanisms
- Using evidence for decision-making
- **Case Study: Kenya's Health Sector Monitoring and Evaluation Framework**

Module 5: Data Analytics and Health Information Systems

- Leveraging health information systems for PBMB
- Data-driven decision-making in budgeting
- Tools for predictive analytics in health financing
- Integrating digital health into performance management
- Overcoming data quality challenges
- **Case Study: Use of DHIS2 in Health Budgeting in Tanzania**

Module 6: Aligning Health Budgets with National Strategies and SDGs

- Linking health financing to SDGs and UHC
- Aligning national priorities with institutional budgets
- Policy frameworks supporting PBMB
- Role of partnerships in health financing
- Measuring progress towards health-related SDGs
- **Case Study: Universal Health Coverage Financing in Thailand**

Module 7: Risk Management in Performance-Based Budgeting

- Identifying risks in PBMB implementation
- Tools for financial risk assessment in health systems
- Building resilience in budgeting processes
- Strategies to mitigate corruption and misuse of funds
- Enhancing institutional risk governance
- **Case Study: Risk Mitigation in Performance-Based Health Programs in Nigeria**

Module 8: Global Best Practices in Health Performance-Based Budgeting

- Comparative analysis of PBMB across countries
- Adapting international lessons to local contexts
- Strengthening institutional capacity for PBMB
- Building partnerships with donors and stakeholders
- Future trends in PBMB for health systems
- **Case Study: World Bank-supported Performance-Based Health Projects**

Training Methodology

- Interactive lectures with expert facilitators
- Group discussions and peer-to-peer learning
- Hands-on workshops with budgeting tools
- Real-life case study analysis and problem-solving
- Simulations and scenario-based exercises
- Continuous assessment and practical assignments

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com