Preventing and Managing Violent Extremism Training Course

Professional Development Training Course Outline

Category	Political Science and International Relations	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Violent extremism (VE) presents a complex, global threat that transcends borders, affecting societies across political, cultural, and economic spectrums. This training course provides a comprehensive framework for **preventing and managing violent extremism** by addressing its root causes, ideological drivers, and practical manifestations. We'll move beyond conventional security-focused responses to explore a **whole-of-society approach**, empowering a diverse range of stakeholders from government officials and law enforcement to educators, community leaders, and mental health professionals to build resilience and foster inclusive societies. The course will equip you with the essential knowledge, skills, and strategic tools to identify early signs of radicalization, implement effective counter-narratives, and support the rehabilitation and reintegration of individuals who have disengaged from extremist groups.

Preventing and Managing Violent Extremism Training Course is designed to create **proactive capacity building** and **sustainable solutions** by emphasizing inter-agency collaboration and human rights-based approaches. By understanding the dynamic and multifaceted nature of violent extremism, including the role of online recruitment and propaganda, you will be able to develop and execute evidence-based strategies tailored to specific local contexts. This course is an investment in global security and community well-being, fostering a network of skilled practitioners committed to dismantling extremist ideologies and building a safer, more resilient world.

Programme Curriculum

Preventing and Managing Violent Extremism Training Course

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Course Duration

5 days

Course Objectives

1. Deconstruct the radicalization process and recruitment pathways to identify key vulnerabilities.
2. Analyze extremist ideologies and propaganda to develop effective counter-narratives and alternative messaging.
3. Implement a whole-of-society approach to preventing and countering violent extremism (P/CVE), focusing on multi-stakeholder collaboration.
4. Apply psychosocial support and deradicalization techniques for individuals at risk of radicalization or those seeking to disengage.
5. Develop community resilience strategies to protect vulnerable populations and build social cohesion.
6. Integrate gender perspectives and human rights principles into all P/CVE policies and programs.
7. Enhance online safety and digital literacy to combat online radicalization and hate speech.
8. Formulate effective disarmament, demobilization, and reintegration (DDR) strategies for former violent extremists.
9. Strengthen inter-agency coordination and information sharing for a cohesive P/CVE response.
10. Conduct threat assessments and risk mitigation for potential violent extremist activities.
11. Design and implement monitoring and evaluation frameworks for P/CVE initiatives.
12. Address the nexus of violent extremism with other global challenges, such as climate change and mental health.
13. Promote strategic communications and media engagement to counter extremist narratives and promote positive peace.

Organizational Benefits

- Strengthens an organization's ability to identify, assess, and mitigate threats related to violent extremism, protecting personnel and assets.
- Facilitates seamless coordination with government, law enforcement, and civil society partners, leading to more effective and unified responses.

- Positions the organization as a leader in a critical field, building public trust and demonstrating a commitment to social responsibility and peace.
- Shifts the focus from reactive crisis response to proactive prevention, reducing long-term costs and mitigating reputational damage.
- Develops a skilled workforce capable of handling complex P/CVE challenges, from policy development to on-the-ground implementation.

Target Audience

1. Law Enforcement and Security Officials.
2. Government Policy Makers.
3. Community and Religious Leaders.
4. Educators and School Administrators.
5. Social Workers and Mental Health Professionals.
6. Humanitarian and Development Aid Workers.
7. Journalists and Media Professionals.
8. Prison and Correctional Staff.

Course Outline

Module 1: Foundational Concepts of Violent Extremism

- Defining Violent Extremism: Differentiating between extremism, radicalization, and terrorism.
- Push and Pull Factors: Examining structural conditions and individual motivations.
- Typologies of Violent Extremism: Understanding religious, political, and single-issue forms.
- Ideological Drivers: Analyzing the role of extremist narratives and propaganda.
- **Case Study: The Rise of ISIS:** A deep dive into the factors that led to the group's emergence and global appeal.

Module 2: The Radicalization Process and Digital Extremism

- Pathways to Radicalization: Mapping the stages of radicalization from grievance to action.
- The Digital Battlefield: How online platforms facilitate recruitment and propaganda.
- Identifying Red Flags: Recognizing behavioral and psychological indicators of radicalization.
- Strategic Communications: Developing and deploying effective counter-narratives and alternative messaging campaigns.
- **Case Study: Online Recruitment of Youth in the West:** Examining how extremist groups use social media and gaming platforms.

Module 3: Multi-Stakeholder and Whole-of-Society Approaches

- The P/CVE Framework: Implementing a comprehensive, human rights-based strategy.
- Community-Led Initiatives: Empowering local communities as first responders.
- Governmental and Inter-Agency Coordination: Building effective partnerships between security and civilian agencies.
- The Role of Civil Society: Engaging NGOs, academia, and the private sector.
- **Case Study: The UK's "Prevent" Strategy:** Analyzing a whole-of-government approach and its challenges.

Module 4: Disengagement, Deradicalization, and Rehabilitation

- Understanding Disengagement: The process of an individual leaving a violent extremist group.

- Deradicalization Programs: Challenging extremist ideologies through theological and psychological interventions.
- Reintegration into Society: Providing support for former extremists and their families to re-enter civilian life.
- Gender-Sensitive Approaches: Tailoring programs for women and children associated with extremist groups.
- **Case Study: The Singaporean Rehabilitation Program:** A look at a successful model for ideological and social rehabilitation.

Module 5: Legal and Human Rights Frameworks

- International and National Legal Responses: Overview of counter-terrorism laws and human rights obligations.
- Prosecution, Rehabilitation, and Reintegration (PRR): Balancing justice with prevention.
- Safeguarding Human Rights: Ensuring P/CVE programs do not infringe on civil liberties.
- Victims of Extremism: Providing support and ensuring their voices are heard.
- **Case Study: Legal Challenges in Repatriating Foreign Terrorist Fighters:** The complexities of bringing individuals home for prosecution.

Module 6: Community Resilience and Social Cohesion

- Building Social Fabric: Fostering trust and inclusivity within diverse communities.
- Role of Education: Developing critical thinking and media literacy in schools.
- Youth and Women's Empowerment: Engaging key demographics to build resilience.
- Conflict Resolution and Peacebuilding: Using dialogue and mediation to address grievances.
- **Case Study: Countering Extremism through Sports and Arts:** Analyzing programs that use non-traditional methods to build community.

Module 7: Threat Assessment and Risk Mitigation

- Risk Factors and Vulnerabilities: Identifying individuals and groups at high risk.
- Intelligence Gathering: Ethical and effective methods for collecting information.
- Security Measures: Hard and soft security strategies to protect public spaces.
- Crisis Communication Planning: Preparing for and responding to a violent extremist incident.
- **Case Study: The Christchurch Call to Action:** Examining a multi-stakeholder response to online hate and terrorism.

Module 8: Monitoring, Evaluation, and Sustainable Programs

- Developing an M&E Framework: Measuring the impact and effectiveness of P/CVE programs.
- Data Collection and Analysis: Using evidence to inform and improve strategies.
- Ethical Considerations in Research: Ensuring research and evaluation are conducted responsibly.
- Securing Funding and Partnerships: Building sustainable financial models for long-term programs.
- **Case Study: The United Nations Global Counter-Terrorism Strategy:** A review of a high-level framework and its implementation.

Training Methodology

The course will use a blended, interactive approach, combining:

- **Lectures and Expert-led Presentations:** Providing foundational knowledge and theoretical frameworks.

- **Interactive Workshops:** Group exercises, role-playing, and problem-solving scenarios.
- **Case Study Analysis:** In-depth discussions of real-world examples and best practices.
- **Guest Speaker Sessions:** Insights from frontline practitioners, former extremists, and victims.
- **Online Resources:** Access to articles, videos, and a dedicated course platform for ongoing learning.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com