Safety Risk Assessment for Trade Unions Training Course

Professional Development Training Course Outline

Category	Trade Unions	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Safety Risk Assessment for Trade Unions Training Course is designed to empower professionals with advanced Occupational Health and Safety knowledge and practical risk management skills. The course focuses on strengthening workplace hazard identification, risk evaluation, incident prevention, and regulatory compliance in alignment with global ISO 45001 standards, labor laws, and modern safety governance frameworks. Participants gain critical skills in conducting structured risk assessments, advocating for safer working environments, and negotiating improved safety conditions for workers across diverse industries including construction, manufacturing, transport, oil & gas, and public services.

This training emphasizes a proactive approach to workplace safety culture transformation, equipping trade unions with tools for incident investigation, hazard control hierarchy, ergonomic risk reduction, and psychosocial risk management. It integrates real-world case studies, simulations, and participatory learning methods to ensure unions can effectively influence occupational safety policies, compliance audits, and workplace inspections. The course ultimately builds strong union capacity in

Programme Curriculum

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Course Duration

5 days

Course Objectives

1. Master advanced Occupational Risk Assessment techniques
2. Understand Hazard Identification and Control Measures
3. Apply ISO 45001 Occupational Health & Safety Management Systems
4. Strengthen Workplace Safety Culture and Compliance
5. Develop skills in Incident Investigation and Root Cause Analysis
6. Implement Hierarchy of Controls in Risk Mitigation
7. Enhance Trade Union Safety Advocacy and Negotiation
8. Conduct effective Workplace Safety Audits and Inspections
9. Identify and manage Psychosocial and Ergonomic Risks
10. Improve Emergency Preparedness and Response Planning
11. Build capacity in Data-driven Safety Reporting and Documentation
12. Promote Worker Participation in Safety Governance
13. Strengthen Legal Compliance with Labour and Safety Regulations

Target Audience

1. Trade Union Leaders and Officials
2. Health and Safety Representatives (HSRs)
3. Workplace Safety Committee Members
4. Labour Inspectors and Compliance Officers
5. Industrial Relations Officers
6. Occupational Health Practitioners
7. HR and Risk Management Professionals
8. Worker Representatives in High-risk Industries

Course Modules

Module 1: Foundations of Occupational Safety & Risk Assessment

- Introduction to OHS principles and frameworks
- Understanding risk assessment terminology
- Safety responsibilities of trade unions
- Overview of workplace hazards
- Legal foundations of occupational safety
- **Case Study:** Factory accident analysis due to poor hazard identification procedures.

Module 2: Hazard Identification & Workplace Inspection Techniques

- Types of workplace hazards (physical, chemical, biological)
- Inspection checklists and tools
- Near-miss reporting systems
- Hazard mapping techniques
- Real-time risk detection methods
- **Case Study:** Construction site fall hazards identified through union-led inspection.

Module 3: Risk Analysis & Evaluation Methods

- Probability vs severity matrix
- Qualitative and quantitative risk analysis
- Risk prioritization frameworks
- Data interpretation for safety decisions
- Risk scoring methodologies
- **Case Study:** Chemical plant leak risk evaluation and mitigation planning.

Module 4: Hierarchy of Controls & Risk Mitigation

- Elimination and substitution strategies
- Engineering controls application
- Administrative controls in workplaces
- PPE selection and effectiveness
- Cost-benefit of safety controls
- **Case Study:** Manufacturing plant reducing injuries through machine guarding systems.

Module 5: Incident Investigation & Root Cause Analysis

- Accident investigation procedures
- 5 Whys and Fishbone analysis
- Evidence collection techniques
- Reporting frameworks
- Preventive action planning
- **Case Study:** Transport accident caused by fatigue and poor scheduling systems.

Module 6: Occupational Health & Psychosocial Risks

- Stress and workplace mental health risks
- Ergonomic assessments
- Workplace violence prevention
- Fatigue management systems
- Health surveillance programs
- **Case Study:** Call center burnout and ergonomic injury reduction program.

Module 7: Safety Audits, Compliance & Legal Frameworks

- Conducting safety audits
- Labour law compliance requirements
- Inspection reporting standards
- Regulatory enforcement mechanisms
- Union role in compliance monitoring
- **Case Study:** Oil refinery audit leading to compliance upgrades and hazard reduction.

Module 8: Emergency Preparedness & Safety Leadership

- Emergency response planning
- Evacuation procedures and drills
- Crisis communication strategies
- Safety leadership development
- Worker engagement in emergencies
- **Case Study:** Warehouse fire emergency response and evacuation effectiveness.

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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