Social Impact Assessment in Mining Training Course

Professional Development Training Course Outline

Category	General Training	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

The mining industry is undergoing rapid transformation driven by Environmental, Social, and Governance (ESG) compliance, sustainable development goals (SDGs), stakeholder engagement, social license to operate (SLO), and responsible mining practices. Social Impact Assessment (SIA) has become a critical strategic tool for mining companies, governments, consultants, and development agencies seeking to minimize social risks, maximize community benefits, and ensure inclusive and sustainable project development. Social Impact Assessment in Mining Training Course equips participants with advanced knowledge and practical skills in social performance management, community impact analysis, human rights due diligence, indigenous engagement, gender inclusion, climate resilience, and social risk mitigation within mining operations and infrastructure projects.

The course integrates global best practices, international standards, digital stakeholder engagement approaches, ESG reporting frameworks, and real-world mining case studies to strengthen participants' ability to conduct professional SIAs aligned with IFC Performance Standards, Equator Principles, ICMM guidelines, and sustainable mining frameworks. Participants will gain hands-on expertise in social baseline studies, resettlement action planning, grievance mechanisms, conflict resolution, social investment planning, participatory monitoring, and impact mitigation strategies. The training emphasizes data-driven decision-making, stakeholder trust-building, community development, and long-term social sustainability for modern mining projects.

Programme Curriculum

Social Impact Assessment in Mining Training Course

Introduction

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Course Duration

5 days

Course Objectives

1. Understand advanced principles of Social Impact Assessment (SIA) in mining projects.
2. Apply ESG compliance and sustainability frameworks in mining operations.
3. Conduct stakeholder engagement and community consultation using participatory approaches.
4. Analyze social risks, vulnerabilities, and cumulative social impacts in mining regions.
5. Develop social baseline studies using digital data collection and GIS mapping tools.
6. Design effective grievance redress mechanisms and conflict management systems.
7. Integrate human rights due diligence and gender mainstreaming into mining projects.
8. Prepare Resettlement Action Plans (RAPs) and livelihood restoration strategies.
9. Strengthen social license to operate (SLO) through transparent communication strategies.
10. Implement social performance monitoring and ESG reporting systems.
11. Evaluate community development programs and shared-value initiatives.
12. Apply climate resilience and just transition principles in mining communities.
13. Develop practical mitigation measures and social management plans aligned with international standards.

Target Audience

1. Mining Engineers and Mine Managers
2. Environmental and Social Specialists
3. ESG and Sustainability Professionals
4. Community Relations Officers
5. Government Regulatory Authorities
6. NGO and Development Practitioners
7. Consultants and Project Managers
8. Researchers and Academics in Mining and Sustainability

Training Modules

Module 1: Introduction to Social Impact Assessment in Mining

- Fundamentals of SIA and social sustainability
- ESG trends and responsible mining practices
- Social license to operate (SLO) concepts
- International SIA standards and frameworks
- Mining lifecycle and social impacts
- **Case Study:** Analysis of community impacts from large-scale copper mining operations in South America.

Module 2: Stakeholder Engagement and Community Participation

- Stakeholder identification and mapping
- Community consultation techniques
- Indigenous peoples and vulnerable groups engagement
- Participatory rural appraisal methods
- Digital engagement and communication platforms
- **Case Study:** Stakeholder conflict management in a gold mining project in West Africa.

Module 3: Social Baseline Studies and Data Collection

- Social profiling and demographic analysis
- Livelihood and socio-economic assessments
- GIS and spatial social analysis
- Survey design and field data collection
- Data analytics for social performance
- **Case Study:** Baseline assessment for a coal mining development project in Southern Africa.

Module 4: Social Risk Assessment and Impact Analysis

- Identification of direct and indirect social impacts
- Cumulative impact assessment techniques
- Human rights and labor risk analysis
- Gender and youth impact evaluation
- Climate change and social vulnerability
- **Case Study:** Assessment of social displacement risks in lithium mining projects.

Module 5: Resettlement, Livelihood Restoration, and Compensation

- Resettlement Action Planning (RAP)
- Land acquisition and compensation frameworks
- Livelihood restoration programs
- Cultural heritage management
- Community relocation strategies
- **Case Study:** Resettlement planning in a large iron ore mining expansion project.

Module 6: Social Performance Management and ESG Reporting

- ESG metrics and sustainability reporting
- Social performance indicators and KPIs

- Monitoring and evaluation systems
- IFC Performance Standards application
- Corporate social responsibility (CSR) integration
- **Case Study:** ESG reporting practices in multinational mining corporations.

Module 7: Conflict Resolution and Grievance Mechanisms

- Community conflict analysis
- Grievance redress mechanism design
- Mediation and negotiation skills
- Crisis communication strategies
- Building trust and transparency
- **Case Study:** Managing community protests around extractive industry operations.

Module 8: Community Development and Sustainable Mining

- Community investment planning
- Shared-value and inclusive development models
- Sustainable livelihoods and local content
- Social innovation and partnerships
- Long-term sustainability strategies
- **Case Study:** Community development partnerships in diamond mining regions.

Training Methodology

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com