

Social Work Practice in Communities Training Course

Professional Development Training Course Outline

Category	Community Development	Duration	5 Days
Base Fee	\$1,500 USD	Delivery Mode	Online / On-site Hybrid

Course Introduction

Social Work Practice in Communities is a critical discipline that equips professionals with the knowledge and practical skills required to promote community development, social justice, and sustainable social support systems. In the era of inclusive development, participatory governance, and people-centered service delivery, community social work has become a powerful tool for addressing complex societal challenges such as poverty, inequality, unemployment, family instability, and social exclusion. Social Work Practice in Communities Training Course provides participants with modern community engagement strategies, evidence-based intervention techniques, and innovative social service delivery frameworks that strengthen community resilience and promote sustainable social change.

The course integrates key principles of community empowerment, participatory development, stakeholder collaboration, social impact assessment, and grassroots leadership. Participants will learn how to design, implement, and evaluate community-based programs using data-driven approaches and ethical social work practices. Through real-world case studies, collaborative learning, and strategic planning exercises, the training enhances the ability of social workers, development practitioners, and community leaders to drive impactful community transformation and improve the wellbeing of vulnerable populations.

Programme Curriculum

Social Work Practice in Communities Training Course

Introduction

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Course Objectives

1. Develop advanced competencies in community social work practice and participatory development strategies.
2. Strengthen skills in community needs assessment and evidence-based intervention planning.
3. Enhance knowledge of community empowerment and capacity building frameworks.
4. Improve stakeholder engagement and collaborative governance approaches.
5. Build expertise in social protection systems and community service delivery models.
6. Strengthen data-driven decision-making in community program management.
7. Develop innovative approaches to poverty reduction and social inclusion initiatives.
8. Enhance community mobilization and grassroots leadership development strategies.
9. Improve conflict resolution and mediation techniques within community settings.
10. Strengthen monitoring, evaluation, and social impact measurement skills.
11. Promote ethical and culturally responsive social work practices.
12. Develop sustainable community development programs and social innovation initiatives.
13. Enhance crisis response, disaster preparedness, and community resilience strategies.

Organizational Benefits

- Strengthens institutional capacity for community development programs
- Enhances effectiveness of social service delivery systems
- Improves stakeholder collaboration and community engagement
- Supports evidence-based program planning and decision making
- Promotes ethical and professional social work practices
- Strengthens monitoring and evaluation systems for social programs

- Improves organizational ability to address complex social challenges
- Enhances impact and sustainability of community interventions
- Strengthens community trust and partnership development
- Builds long-term resilience within communities and institutions

Target Audiences

- Social workers and community development officers
- NGO and humanitarian organization staff
- Government social service professionals
- Community leaders and grassroots organizers
- Public health and social protection practitioners
- Development consultants and project managers
- Researchers and policy analysts in social development
- Faith-based and civil society organization leaders

Course Duration: 5 days

Course Modules

Module 1: Foundations of Community Social Work

- Principles of community social work practice
- Community systems and social structures
- Ethical frameworks in community engagement
- Social justice and human rights approaches
- Community participation and empowerment models
- Case Study: Community mobilization for youth empowerment in underserved urban communities

Module 2: Community Needs Assessment and Social Research

- Participatory community assessment tools
- Data collection and community mapping techniques
- Qualitative and quantitative research methods
- Social problem identification and prioritization
- Community asset mapping strategies
- Case Study: Conducting a participatory needs assessment in a rural community

Module 3: Community Engagement and Stakeholder Collaboration

- Strategies for community mobilization
- Stakeholder identification and engagement
- Building strategic community partnerships
- Facilitating inclusive community dialogue
- Managing community expectations and participation
- Case Study: Multi-stakeholder collaboration for improving community health services

Module 4: Community Program Planning and Implementation

- Designing effective community development programs
- Logical framework and program design models
- Resource mobilization and fundraising strategies
- Community project management techniques
- Program sustainability planning
- Case Study: Implementing a community education support program

Module 5: Social Protection and Welfare Services

- Social protection frameworks and policies
- Community-based welfare service delivery
- Poverty reduction and social inclusion programs
- Child protection and family support services
- Access to social safety nets and public services
- Case Study: Community social protection initiatives for vulnerable households

Module 6: Conflict Resolution and Community Mediation

- Understanding community conflicts and tensions
- Conflict analysis and mediation techniques
- Restorative justice approaches in communities
- Facilitating peace-building dialogue
- Negotiation and dispute resolution strategies
- Case Study: Community mediation program resolving local land disputes

Module 7: Monitoring, Evaluation, and Social Impact Measurement

- Designing monitoring and evaluation frameworks
- Performance indicators for community programs
- Participatory evaluation approaches
- Data analysis and program performance review
- Social impact measurement techniques
- Case Study: Evaluating the impact of a community nutrition program

Module 8: Building Community Resilience and Sustainable Development

- Community resilience and disaster preparedness strategies
- Sustainable livelihood programs
- Climate resilience and environmental social work
- Community innovation and social entrepreneurship
- Long-term sustainability of community initiatives
- Case Study: Building resilient communities through livelihood diversification programs

Training Methodology

- Interactive lectures and expert-led discussions
- Community-based simulation exercises
- Group workshops and collaborative learning sessions
- Real-world case study analysis
- Practical project planning exercises
- Participatory community engagement activities
- Peer learning and knowledge sharing sessions
- Monitoring and evaluation practical demonstrations

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- a. The participant must be conversant with English.
- b. Upon completion of training the participant will be issued with an Authorized Training Certificate
- c. Course duration is flexible and the contents can be modified to fit any number of days.
- d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- e. One-year post-training support Consultation and Coaching provided after the course.
- f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
21 Sep 2026	25 Sep 2026	Online	\$1,000
21 Sep 2026	25 Sep 2026	Physical	\$1,500
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0

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