South-South Migration: Trends and Policy Training Course

Professional Development Training Course Outline

Category	Migration and Refugee	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Migration within the Global South has witnessed unprecedented growth over the last decade, driven by economic opportunities, climate change, political instability, and social factors. South-South migration not only reshapes labor markets but also influences urbanization, remittances, and regional development strategies. Understanding these trends is crucial for policymakers, civil society actors, and international organizations to develop effective and sustainable migration policies. South-South Migration: Trends and Policy Training Course provides a comprehensive framework for examining migration patterns, challenges, and policy responses in the Global South, emphasizing data-driven approaches and evidence-based interventions.

Participants will gain practical insights into migration governance, protection frameworks, labor mobility, and regional cooperation mechanisms. The training combines theoretical knowledge with real-world case studies, particularly focusing on South-South migration corridors. By the end of this course, participants will be equipped to analyze trends, evaluate policies, and design actionable strategies to address migration challenges while leveraging opportunities for sustainable development.

Programme Curriculum

South-South Migration: Trends and Policy Training Course

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Course Objectives

1. Understand contemporary South-South migration trends and dynamics
2. Analyze migration drivers including economic, political, and environmental factors
3. Evaluate regional labor mobility policies and frameworks
4. Explore the role of remittances in economic development
5. Examine migration governance structures and institutional arrangements
6. Identify protection challenges and human rights issues for migrants
7. Assess the impact of migration on urbanization and infrastructure
8. Investigate policy tools for sustainable migration management
9. Strengthen capacity for data collection, analysis, and reporting on migration
10. Enhance regional cooperation strategies and cross-border initiatives
11. Apply evidence-based approaches for policymaking
12. Design interventions for migrant inclusion and social integration
13. Develop monitoring and evaluation frameworks for migration programs

Organizational Benefits

- Improved understanding of regional migration trends
- Enhanced policymaking and strategic planning capabilities
- Strengthened institutional migration frameworks
- Increased organizational capacity for data-driven decisions
- Better risk management and mitigation strategies for migrant protection
- Improved stakeholder coordination and collaboration
- Enhanced reputation in migration governance expertise
- Support for regional labor mobility initiatives
- Greater effectiveness in program implementation
- Ability to design sustainable migration interventions

Target Audiences

1. Government policymakers and migration authorities
2. Civil society organizations working on migration issues
3. Regional intergovernmental organizations
4. International development agencies
5. Human rights and protection agencies
6. Academic researchers and migration scholars
7. Urban planners and labor market analysts
8. Program managers and project officers in migration programs

Course Duration: 10 days

Course Modules

Module 1: Introduction to South-South Migration

- Historical context and evolution of South-South migration
- Key migration corridors and patterns
- Economic and social drivers
- Policy landscape overview
- Challenges and opportunities for governments
- Case study: Migration dynamics between Kenya and South Africa

Module 2: Economic Drivers of Migration

- Labor market demands and employment opportunities
- Income disparities and wage differentials
- Entrepreneurship and informal sector migration
- Remittances and their economic impact
- Migration and regional economic integration
- Case study: Remittance impact in Nigeria-Ghana migration corridor

Module 3: Political and Environmental Drivers

- Political instability and conflicts
- Climate change and environmental displacement
- Governance and policy incentives
- Migration and regional security concerns
- International frameworks and conventions
- Case study: Climate migration in Bangladesh-India

Module 4: Migration Governance and Policy Frameworks

- National migration policies
- Regional cooperation frameworks
- Legal and institutional arrangements
- Role of international organizations
- Policy challenges and gaps
- Case study: SADC migration policy implementation

Module 5: Protection Challenges for Migrants

- Human rights violations and vulnerabilities
- Gender-specific protection issues
- Child migration and trafficking concerns
- Access to social services and health care
- Social integration challenges
- Case study: Protection gaps for migrant workers in Malaysia

Module 6: Labor Mobility and Skills Transfer

- Skills recognition and accreditation systems
- Cross-border labor agreements
- Brain drain vs. brain gain analysis

- Employment facilitation programs
- Workforce development strategies
- Case study: Skills transfer in the Philippines-Malaysia corridor

Module 7: Urbanization and Migration Impact

- Migration-driven urban growth
- Housing and infrastructure challenges
- Social cohesion and integration
- Urban policy responses
- Public service delivery considerations
- Case study: Urban migration impact in Lagos, Nigeria

Module 8: Migration Data and Research

- Data collection methodologies
- Statistical tools for migration analysis
- Monitoring and evaluation frameworks
- Research gaps and limitations
- Policy-oriented research applications
- Case study: Migration data utilization in South Africa

Module 9: Regional Cooperation and Migration

- Regional economic communities?ÇÖ role
- Cross-border migration agreements
- Harmonization of policies
- Conflict resolution mechanisms
- Regional migration governance successes and challenges
- Case study: ECOWAS free movement protocol implementation

Module 10: Remittances and Development

- Economic and social impact of remittances
- Financial inclusion and digital transfer mechanisms
- Policy strategies to maximize remittance benefits
- Remittance dependency and risk management
- Case study: Remittances impact on small businesses in Kenya
- Case study continuation: Policy lessons from Mexico-South America

Module 11: Policy Design and Implementation

- Migration policy formulation processes
- Stakeholder engagement strategies
- Implementation challenges
- Monitoring and evaluation of policy outcomes
- Evidence-based policy approaches
- Case study: Migration policy reforms in Thailand

Module 12: Migration, Gender, and Social Inclusion

- Gendered dimensions of migration

- Inclusion strategies for marginalized groups
- Social protection mechanisms
- Policy interventions to reduce inequalities
- Community-based support systems
- Case study: Female migrant inclusion in South Africa

Module 13: Technology and Migration Management

- Digital migration platforms
- Data-driven migration policy solutions
- E-governance for migration management
- Innovative tools for monitoring migrants
- Privacy and ethical considerations
- Case study: Technology-enabled migration tracking in India

Module 14: Crisis Migration and Humanitarian Response

- Migration in conflict and disaster contexts
- Humanitarian coordination mechanisms
- Protection and emergency response strategies
- Post-crisis reintegration programs
- Lessons from regional migration crises
- Case study: Rohingya refugee movement in Bangladesh

Module 15: Strategic Planning and Policy Recommendations

- Integrating migration into national development plans
- Scenario planning and forecasting
- Policy evaluation and adaptation
- Best practices and lessons learned
- Advocacy and communication strategies
- Case study: Policy recommendations for SADC countries

Training Methodology

- Interactive lectures and discussions
- Group exercises and role-plays
- Case study analysis and presentations
- Policy simulations and scenario planning
- Data interpretation and research workshops
- Peer-to-peer knowledge sharing and networking

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

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