The Medium-Term Expenditure Framework (MTEF) Training Course

Professional Development Training Course Outline

Category	Public Financial Management & Budgeting	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Medium-Term Expenditure Framework (MTEF) Training Course is designed to equip participants with the technical expertise, strategic planning skills, and analytical tools necessary for public finance management, budget planning, and fiscal policy formulation over a multi-year horizon. This program emphasizes the integration of policy priorities with budget allocation, ensuring that resources are efficiently utilized to achieve sustainable development goals (SDGs) and long-term government objectives. Participants will gain insights into macroeconomic forecasting, performance-based budgeting, and public sector reforms, enabling them to make data-driven financial decisions.

Through a practical, results-oriented approach, this training delves into the core principles of fiscal discipline, strategic resource allocation, and efficient service delivery within the MTEF framework. It blends international best practices, country-specific case studies, and hands-on exercises to prepare participants for implementing MTEF in various institutional contexts. Whether you are a government official, policy analyst, development planner, or financial manager, this course will strengthen your capacity to align fiscal resources with policy objectives, optimize budget execution, and enhance accountability in public expenditure management.

Programme Curriculum

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Course Objectives

1. Understand the principles and pillars of the MTEF in public sector budgeting.
2. Analyze macroeconomic frameworks and their link to budget formulation.
3. Apply performance-based budgeting within the MTEF structure.
4. Strengthen public expenditure management systems for accountability.
5. Develop skills for multi-year fiscal forecasting and planning.
6. Align budgetary allocations with national development plans.
7. Utilize costing techniques for strategic program budgeting.
8. Implement expenditure prioritization to maximize service delivery.
9. Monitor and evaluate budget performance indicators effectively.
10. Integrate gender-responsive budgeting into the MTEF.
11. Apply fiscal risk analysis for medium-term planning.
12. Learn stakeholder engagement strategies in budget processes.
13. Draw lessons from international MTEF implementation case studies.

Target Audiences

1. Government budget officers
2. Public finance managers
3. Policy analysts
4. Development planners
5. Economic and fiscal policy advisors
6. NGO program managers involved in budgeting
7. Parliamentary budget committees
8. International development partners and donor agencies

Course Duration: 10 days

Course Modules

Module 1: Introduction to MTEF Principles

- Understanding MTEF components and structure
- Historical development of the MTEF concept
- Key benefits of adopting MTEF in budgeting
- Challenges in MTEF implementation
- Relationship between MTEF and annual budgets
- **Case Study:** South Africa’s pioneering MTEF adoption

Module 2: Macroeconomic Frameworks in MTEF

- Basics of macroeconomic forecasting
- Linking fiscal policy to macroeconomic objectives
- Revenue projections and expenditure ceilings

- Impact of inflation, GDP growth, and interest rates
- Tools for macroeconomic scenario analysis
- **Case Study:** Kenya's macroeconomic assumptions in MTEF

Module 3: Performance-Based Budgeting

- Linking outputs and outcomes to funding
- Performance indicators and benchmarks
- Sector performance reviews
- Incentives for efficient service delivery
- Integrating PBB with MTEF cycles
- **Case Study:** Uganda's performance budgeting reforms

Module 4: Public Expenditure Management

- Fiscal discipline and control mechanisms
- Medium-term expenditure ceilings
- Budget credibility and predictability
- Financial accountability measures
- Reducing budget variances
- **Case Study:** Ghana's expenditure management reforms

Module 5: Multi-Year Fiscal Forecasting

- Forecasting revenue and expenditure trends
- Medium-term resource allocation frameworks
- Planning beyond the annual budget cycle
- Addressing fiscal sustainability challenges
- Linking fiscal forecasts with policy priorities
- **Case Study:** Tanzania's multi-year fiscal strategy

Module 6: Strategic Resource Allocation

- Prioritizing programs within budget constraints
- Cost-benefit analysis in budget decisions
- Aligning resources to national priorities
- Funding service delivery improvements
- Cross-sectoral resource allocation
- **Case Study:** Rwanda's resource allocation model

Module 7: Costing and Budget Program Design

- Unit costing for public services
- Activity-based costing methods
- Cost estimation for medium-term plans
- Budgeting for capital and recurrent expenditure
- Financial implications of policy changes
- **Case Study:** Philippines' costing approach in MTEF

Module 8: Expenditure Prioritization Techniques

- Criteria for ranking budget proposals
- Political and technical considerations
- Balancing short-term and long-term priorities
- Trade-off analysis for resource allocation
- Managing competing sector demands

- **Case Study:** Nigeria’s sector prioritization framework

Module 9: Monitoring and Evaluation in MTEF

- Designing monitoring frameworks
- Key performance indicators tracking
- Mid-term budget reviews
- Data collection and reporting systems
- Corrective actions for underperformance
- **Case Study:** Botswana’s M&E system in budgeting

Module 10: Gender-Responsive Budgeting

- Gender equality in budget processes
- Integrating gender perspectives in policy design
- Tracking gender-specific expenditures
- Building institutional capacity for GRB
- Benefits of gender-responsive planning
- **Case Study:** Canada’s gender budgeting initiative

Module 11: Fiscal Risk Analysis

- Identifying fiscal risks in budgeting
- Contingency planning in MTEF
- Risk mitigation strategies
- Impact of economic shocks on MTEF
- Incorporating uncertainty in forecasts
- **Case Study:** Chile’s fiscal risk management

Module 12: Stakeholder Engagement

- Participatory budgeting approaches
- Involving civil society and communities
- Communication strategies in MTEF
- Building consensus among policymakers
- Transparency and public trust in budgeting
- **Case Study:** Brazil’s participatory budgeting model

Module 13: International Best Practices

- Lessons from developed economies
- Lessons from emerging economies
- Innovations in fiscal management
- Regional MTEF adoption patterns
- Global institutions’ role in MTEF promotion
- **Case Study:** OECD countries’ MTEF experiences

Module 14: Budget Execution Strategies

- Linking MTEF plans to annual execution
- Cash flow planning and control
- Procurement planning within MTEF
- Managing expenditure arrears
- Reporting budget execution results
- **Case Study:** Ethiopia’s execution framework

Module 15: Implementing MTEF Reforms

- Steps in initiating MTEF reforms
- Institutional capacity building
- Policy and legal framework support
- Change management in budgeting processes
- Measuring success of MTEF reforms
- **Case Study:** Zambia's MTEF reform process

Training Methodology

- Interactive lectures with **expert facilitators**
- Group discussions for **peer learning**
- Hands-on budgeting simulations
- Real-life country case studies
- Role-playing exercises for stakeholder engagement
- Guided policy analysis sessions

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com