Threat Assessment and Management Training Course

Professional Development Training Course Outline

Category	Criminology	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s complex security landscape, Threat Assessment & Management is essential for safeguarding individuals, organizations, and public infrastructure. With rising global challenges such as domestic terrorism, workplace violence, cyber threats, and behavioral anomalies, this comprehensive training is designed to equip professionals with the skills to proactively assess, manage, and mitigate various types of threats. Training Course on Threat Assessment & Management uses evidence-based strategies and real-world case studies to offer participants a practical and analytical understanding of modern threat dynamics.

This advanced course combines theoretical foundations with operational best practices in threat detection, behavioral analysis, crisis management, and inter-agency collaboration. Whether you're in law enforcement, corporate security, education, or healthcare, the course will empower you to develop situational awareness, evaluate pre-incident indicators, and design customized intervention strategies. Through expert instruction and interactive learning, you'll gain actionable insights to reduce risk and enhance safety in any setting.

Programme Curriculum

Threat Assessment and Management Training Course

Introduction

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Course Objectives

1. Understand foundational principles of threat assessment and risk analysis.
2. Identify behavioral indicators of potential violent offenders.
3. Analyze threat typologies across sectors (schools, corporations, government).
4. Apply psychological profiling in high-risk threat investigations.
5. Evaluate threats using evidence-based threat models.
6. Enhance decision-making through structured professional judgment (SPJ).
7. Conduct cyber threat assessments for digital environments.
8. Design workplace violence prevention programs.
9. Implement interdisciplinary threat management teams.
10. Utilize early warning systems and red flag protocols.
11. Improve incident response and crisis communication.
12. Collaborate effectively with law enforcement and mental health agencies.
13. Develop comprehensive threat mitigation plans.

Target Audience

1. Law Enforcement Professionals
2. School Administrators & Safety Officers
3. Human Resource Managers
4. Mental Health Practitioners
5. Corporate Security Teams
6. Intelligence Analysts
7. Emergency Response Coordinators
8. Government Officials & Policy Makers

Course Duration: 10 days

Course Modules

Module 1: Introduction to Threat Assessment

- Definition and historical evolution
- Types of threats: direct, indirect, veiled, conditional
- Key concepts in targeted violence
- Understanding threat vs. risk
- Legal and ethical considerations
- **Case Study: The Virginia Tech Shooting**

Module 2: Behavioral Indicators and Pre-Incident Signs

- Behavioral threat indicators
- Leakage and pre-attack behaviors
- Risk factors and triggers
- Communication patterns of concern
- Pathway to violence model
- **Case Study: Parkland High School Shooting**

Module 3: Workplace Violence Threats

- Types of workplace violence
- Insider threat detection
- Reporting and intervention protocols
- Risk assessment tools
- De-escalation and threat management
- **Case Study: USPS Mass Shooting (1986)**

Module 4: Cyber Threat Assessment

- Cyberbullying and digital threats
- OSINT and digital footprint monitoring
- Identifying extremist behavior online
- Threats via social media platforms
- Coordinating with cyber intelligence units
- **Case Study: Christchurch Shooter's Online Manifesto**

Module 5: School Threat Management

- K–12 and higher education frameworks
- Anonymous reporting systems
- Behavioral intervention teams (BIT)
- FERPA and information sharing
- Role of SROs and educators
- **Case Study: Columbine High School Attack**

Module 6: Structured Professional Judgment (SPJ) Models

- HCR-20 and WAVR-21 tools
- Violence risk appraisal guides
- Combining clinical and actuarial methods
- Bias mitigation in threat analysis
- Multi-disciplinary review boards
- **Case Study: Workplace Stalking Threat**

Module 7: Active Shooter Threat Management

- Phases of an active shooter event
- Detection and reporting systems
- Lockdown vs. evacuation protocols
- Post-event trauma care
- Active shooter drills and simulation
- **Case Study: Las Vegas Route 91 Harvest Festival Shooting**

Module 8: Threats in Healthcare Settings

- Patient violence risk factors
- Duty to warn and protect
- Mental illness and violent behavior
- Healthcare team communication
- Security protocol optimization
- **Case Study: Cedars-Sinai Hospital Threat Event**

Module 9: Domestic Terrorism Threats

- Lone wolf and homegrown extremism

- Radicalization pathways
- Hate group dynamics
- Behavioral surveillance indicators
- Intelligence fusion centers
- **Case Study: Boston Marathon Bombing**

Module 10: Public Event & Mass Gathering Security

- Event threat assessment planning
- Entry screening protocols
- Crowd psychology and control
- Interagency coordination
- Surveillance and detection tech
- **Case Study: Ariana Grande Manchester Concert Bombing**

Module 11: Insider Threats & Espionage

- Employee risk factors
- Access and control failures
- Behavioral red flags
- Whistleblower protection
- Digital espionage and sabotage
- **Case Study: Edward Snowden NSA Leak**

Module 12: Crisis Management & Threat Communication

- Risk communication strategies
- Internal and external messaging
- Coordinated crisis response plans
- Media relations during threat events
- Leadership under pressure
- **Case Study: Uvalde Police Response Review**

Module 13: Legal, Ethical, and Cultural Considerations

- Civil liberties vs. public safety
- Laws governing threat prevention
- Cultural competence in threat assessment
- Cross-border threat implications
- Liability and professional standards
- **Case Study: Preventive Detention and False Positives**

Module 14: Threat Team Development & Collaboration

- Building a multidisciplinary team
- Role clarity and accountability
- Memorandums of understanding (MOUs)
- Coordination with law enforcement
- Confidentiality and data sharing
- **Case Study: University Threat Management Team**

Module 15: Designing Threat Mitigation Plans

- Steps in mitigation planning
- Stakeholder involvement
- Monitoring and reassessment

- Training and preparedness drills
- Long-term case management
- **Case Study: FBI Behavioral Threat Assessment Center (BTAC)**

Training Methodology

- Interactive lectures using real-world case examples
- Scenario-based simulations and role-play
- Expert guest speakers from law enforcement and intelligence
- Team-based exercises for hands-on learning
- Threat analysis toolkits and templates provided
- Continuous assessments and practical evaluations

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

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