Trade Unions and Climate Policy Engagement Training Course

Professional Development Training Course Outline

Category	Trade Unions	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

The accelerating climate crisis is reshaping global labor markets, industrial relations, and socio-economic systems, making Trade Union Climate Policy Engagement, Just Transition frameworks, and green workforce transformation essential priorities. Trade unions are increasingly positioned at the center of climate justice advocacy, ensuring that decarbonization pathways are equitable, inclusive, and protect workers' rights. Trade Unions and Climate Policy Engagement Training Course equips professionals with advanced competencies in climate governance, policy negotiation, and sustainable development advocacy.

As governments and industries transition toward net-zero economies, trade unions must actively influence climate policy design, labor adaptation strategies, and green job creation policies. This program strengthens participants' ability to engage in climate negotiations, analyze environmental policies, and collaborate with stakeholders in shaping a fair Just Transition. It integrates practical case studies, global best practices, and real-world negotiation simulations to empower unions to lead in climate-resilient development.

Programme Curriculum

Trade Unions and Climate Policy Engagement Training Course

Introduction

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Course Objectives

1. Understand Climate Change Science & Labor Impacts
2. Strengthen Trade Union Climate Advocacy Skills
3. Develop Just Transition Policy Frameworks
4. Build capacity in Green Jobs Creation Strategies
5. Enhance Climate Policy Analysis & Interpretation
6. Strengthen Collective Bargaining for Climate Justice
7. Promote Decarbonization and Workforce Transition Planning
8. Integrate Sustainable Development Goals (SDGs) in Union Work
9. Advance Industrial Transformation & Low-Carbon Economy Planning
10. Improve Stakeholder Engagement & Social Dialogue
11. Build Climate Risk Assessment Competencies
12. Strengthen International Climate Negotiation Participation
13. Develop Union Leadership in Environmental Governance

Target Audience

1. Trade Union Leaders and Executives
2. Shop Stewards and Workplace Representatives
3. Labor Policy Analysts and Researchers
4. Environmental and Climate Activists within unions
5. Government Labor and Environment Officers
6. NGO Workers in Climate Justice Organizations
7. HR and Industrial Relations Managers
8. Youth and Emerging Union Leaders

Course Modules

Module 1: Climate Change and Labor Market Disruption

- Climate science fundamentals
- Employment vulnerability analysis
- Sectoral risk mapping
- Labor migration due to climate impacts
- Case Study: Heat stress impact on construction workers in Africa

Module 2: Introduction to Just Transition

- Concept and principles
- Social protection mechanisms
- Worker-centered transition models

- Policy frameworks
- Case Study: Germany’s coal phase-out transition model

Module 3: Trade Unions in Climate Governance

- Role of unions in policy spaces
- Advocacy structures
- Multi-stakeholder engagement
- Institutional participation
- Case Study: International Trade Union Confederation (ITUC) climate advocacy

Module 4: Green Jobs and Future of Work

- Definition of green jobs
- Skills transformation
- Employment forecasting
- Sectoral green growth opportunities
- Case Study: Renewable energy job creation in South Africa

Module 5: Climate Policy Frameworks

- Nationally Determined Contributions (NDCs)
- Paris Agreement overview
- National climate laws
- Policy monitoring tools
- Case Study: Kenya’s Climate Change Act implementation

Module 6: Collective Bargaining for Climate Action

- Environmental clauses in CBAs
- Worker protections in transition
- Wage-security mechanisms
- Negotiation strategies
- Case Study: Climate-inclusive labor agreements in Nordic countries

Module 7: Decarbonization and Industrial Change

- Low-carbon industry models
- Emission reduction strategies
- Energy transition pathways
- Sectoral restructuring
- Case Study: Automotive industry transition in Europe

Module 8: Climate Risk and Vulnerability Assessment

- Risk identification tools
- Workplace hazard mapping
- Climate adaptation planning
- Occupational safety integration
- Case Study: Flood risk and port workers in coastal cities

Module 9: Social Dialogue and Stakeholder Engagement

- Tripartite engagement systems
- Conflict resolution mechanisms
- Policy consultation processes
- Multi-level governance
- Case Study: ILO-supported social dialogue in Latin America

Module 10: International Climate Negotiations

- UNFCCC structure
- COP participation mechanisms
- Lobbying strategies
- Coalition building
- Case Study: Trade union participation in COP summits

Module 11: Sustainable Development Goals and Labor

- SDG integration in labor policy
- Decent work agenda
- Environmental SDGs alignment
- Monitoring indicators
- Case Study: SDG 8 implementation in labor programs

Module 12: Energy Transition and Workers

- Fossil fuel phase-out impacts
- Renewable energy transition
- Energy access and equity
- Workforce retraining systems
- Case Study: Oil sector restructuring in the North Sea

Module 13: Climate Finance and Just Transition Funding

- Green financing mechanisms
- Climate funds access
- Carbon pricing systems
- Investment tracking
- Case Study: Green Climate Fund labor projects

Module 14: Communication and Climate Advocacy

- Strategic messaging
- Media engagement
- Digital advocacy tools
- Public mobilization strategies
- Case Study: Global climate strikes movement

Module 15: Action Planning and Institutional Integration

- Union climate action plans
- Institutional policy integration
- Monitoring and evaluation
- Sustainability roadmaps

- Case Study: Union-led climate action plan in Canada

Training Methodology

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

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