Training course on Achieving Leadership Excellence

Professional Development Training Course Outline

Category	Leadership and Management	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Training Course on Achieving Leadership Excellence

In today's fast-paced and complex business environment, achieving leadership excellence is essential for driving organizational success and fostering a culture of innovation and accountability. **Training Course on Achieving Leadership Excellence** is designed for current and aspiring leaders who seek to elevate their leadership capabilities and make a meaningful impact within their organizations. This comprehensive program focuses on key leadership competencies, including strategic thinking, emotional intelligence, effective communication, and team dynamics.

Participants will engage in a variety of interactive learning experiences, including workshops, case studies, and peer discussions, all aimed at enhancing their leadership skills. By delving into real-world challenges and best practices, attendees will learn to navigate the complexities of leadership with confidence and integrity. This course will equip participants with the tools and strategies necessary to inspire their teams, drive performance, and create a positive organizational culture that supports growth and development.

Course Objectives

1. Understand the core principles of effective leadership.
2. Develop strategic thinking and decision-making skills.
3. Enhance emotional intelligence for better team interactions.
4. Master communication techniques for impactful leadership.
5. Foster a culture of collaboration and inclusivity.
6. Analyze and improve team dynamics for better performance.
7. Implement effective conflict resolution strategies.
8. Explore ethical leadership practices and their importance.
9. Create a personal development plan for ongoing growth.
10. Utilize feedback for continuous improvement in leadership.

11. Prepare for future leadership challenges and opportunities.
12. Build resilience and adaptability in a changing environment.
13. Network with peers and industry leaders for shared learning.

Target Audience

1. Senior executives
2. Mid-level managers
3. Team leaders
4. Emerging leaders
5. Human resources professionals
6. Business consultants
7. Non-profit organization leaders
8. Graduate students in leadership and management

Course Duration: 5 Days

Course Modules

Module 1: Foundations of Leadership Excellence

- Overview of leadership concepts and theories.
- Key characteristics of effective leaders.
- Understanding the impact of leadership on organizational success.
- Identifying personal leadership styles and strengths.
- Case studies on exemplary leaders and their journeys.

Module 2: Strategic Thinking and Planning

- Importance of strategic thinking in leadership.
- Tools for analyzing complex business situations.
- Developing long-term strategic goals and objectives.
- Techniques for effective decision-making.
- Case studies on successful strategic initiatives.

Module 3: Emotional Intelligence in Leadership

- Defining emotional intelligence (EI) and its components.
- Assessing personal EI and its impact on leadership.
- Strategies for enhancing emotional intelligence.
- The role of EI in building strong team relationships.
- Case studies on leaders with high emotional intelligence.

Module 4: Effective Communication Skills

- Importance of communication in leadership.
- Techniques for clear and impactful communication.
- Active listening and feedback mechanisms.
- Adapting communication styles to different audiences.
- Case studies on communication successes and failures.

Module 5: Building Collaborative Teams

- Understanding team dynamics and roles.
- Strategies for fostering collaboration and teamwork.
- Techniques for building high-performing teams.
- Assessing team effectiveness and areas for improvement.
- Case studies on successful team collaborations.

Module 6: Conflict Resolution Techniques

- Identifying sources of conflict within teams.
- Strategies for effective conflict resolution.
- The role of negotiation in resolving disputes.
- Creating a culture that embraces constructive conflict.
- Case studies on successful conflict resolution.

Module 7: Personal Development and Growth

- Creating a personal leadership development plan.
- Setting clear goals for personal and professional growth.
- Reflecting on leadership experiences for continual improvement.
- Seeking feedback and mentorship for growth.
- Sharing development plans with peers for accountability.

Module 8: Capstone Project

- Applying learned concepts to a real-world leadership challenge.
- Collaborating in teams to develop strategic solutions.
- Presenting findings to peers and instructors.
- Receiving feedback for improvement.
- Celebrating participant achievements and networking opportunities.

Training Methodology

- **Interactive Workshops:** Facilitated discussions, group exercises, and problem-solving activities.
- **Case Studies:** Real-world examples to illustrate successful community-based surveillance practices.
- **Role-Playing and Simulations:** Practice engaging communities in surveillance activities.
- **Expert Presentations:** Insights from experienced public health professionals and community leaders.
- **Group Projects:** Collaborative development of community surveillance plans.
- **Action Planning:** Development of personalized action plans for implementing community-based surveillance.
- **Digital Tools and Resources:** Utilization of online platforms for collaboration and learning.
- **Peer-to-Peer Learning:** Sharing experiences and insights on community engagement.
- **Post-Training Support:** Access to online forums, mentorship, and continued learning resources.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- Participants must be conversant in English.
- Upon completion of training, participants will receive an Authorized Training Certificate.
- The course duration is flexible and can be modified to fit any number of days.
- Course fee includes facilitation, training materials, 2 coffee breaks, buffet lunch, and a Certificate upon successful completion.
- One-year post-training support, consultation, and coaching provided after the course.
- Payment should be made at least a week before the training commencement to Fineskill Training Center account, as indicated in the invoice, to enable better preparation.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com