Training course on Addressing Child Labor through Social Protection Interventions

Professional Development Training Course Outline

Category	Social Protection	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Addressing Child Labor through Social Protection Interventions is a critical and rights-based approach to tackling one of the most persistent and harmful forms of child exploitation. Child labor, driven by poverty, lack of access to education, and inadequate social safety nets, deprives children of their childhood, compromises their health and development, and perpetuates intergenerational cycles of disadvantage. While legal frameworks and enforcement are crucial, social protection offers a powerful and proactive tool to address the root causes that push children into hazardous work. By providing income support, facilitating school enrollment, and strengthening family livelihoods, social protection can enable families to keep their children out of exploitative labor and ensure they can attend school and thrive. This specialized field focuses on designing and implementing integrated social protection solutions that directly target the drivers of child labor, promoting children's rights to education, health, and protection. Training Course on Addressing Child Labor through Social Protection Interventions is meticulously designed to equip with the advanced theoretical insights and intensive practical tools necessary to excel in Addressing Child Labor through Social Protection Interventions. We will delve into the foundational concepts of child labor and its worst forms, master the intricacies of designing social protection interventions that prevent and withdraw children from labor, and explore cutting-edge approaches to targeting, linking with education and vocational training, and strengthening child protection systems. A significant focus will be placed on understanding legal and policy frameworks (e.g., ILO Conventions), fostering multi-sectoral coordination, ensuring gender-responsive and age-sensitive programming, and navigating the practical challenges of implementing child labor-focused initiatives in diverse contexts, including hazardous sectors and supply chains. By integrating interdisciplinary perspectives, analyzing real-world complex case studies, and engaging in hands-on design and simulation exercises, attendees will develop the strategic acumen to confidently champion and implement social protection interventions that effectively combat child labor, fostering unparalleled child rights, education, and dignity.

Programme Curriculum

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Introduction

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Course Objectives

Upon completion of this course, participants will be able to:

1. Analyze the fundamental concepts of **child labor, its worst forms, and its root causes**.
2. Comprehend the strategic importance and potential of **social protection in preventing and eliminating child labor**.
3. Master the design and implementation of diverse **social protection instruments** tailored to address child labor.
4. Develop expertise in **identifying and targeting children at risk of or engaged in child labor** and their families.
5. Formulate strategies for effectively **linking social protection with education and vocational training** to keep children in school.
6. Understand the critical role of social protection in **strengthening family livelihoods and reducing economic vulnerability**.
7. Implement robust approaches to **data management, monitoring, and evaluation** for child labor-focused social protection.
8. Explore key **policy, legal, and institutional frameworks** for combating child labor (e.g., ILO Conventions 138 & 182).

9. Apply methodologies for ensuring **gender-responsive and age-sensitive approaches** in child labor programming.
10. Develop strategies for fostering **multi-sectoral coordination and partnerships** for comprehensive child labor elimination.
11. Analyze the **challenges and opportunities** of implementing social protection against child labor in diverse contexts.
12. Design a preliminary **social protection intervention** aimed at addressing child labor in a specific context.
13. Examine **global best practices and lessons learned** from successful social protection initiatives against child labor.

Target Audience

This course is essential for professionals working on child rights, labor issues, and social welfare:

1. **Social Protection Policymakers & Program Managers:** Designing and implementing social safety nets.
2. **Child Protection Specialists:** Working to safeguard children's rights and well-being.
3. **Labor Inspectors & Labor Market Specialists:** Enforcing labor laws and promoting decent work.
4. **Education Professionals:** Linking social protection to school enrollment and retention.
5. **Government Officials:** From ministries of labor, social welfare, child affairs, and education.
6. **UN Agency Representatives:** From ILO, UNICEF, UNESCO, WFP.
7. **Civil Society Organizations & NGOs:** Implementing child labor elimination programs.
8. **Researchers & M&E Specialists:** Studying child labor dynamics and intervention effectiveness.

Course Duration: 10 Days

Course Modules

Module 1: Understanding Child Labor and its Root Causes

- Define child labor: distinction from child work, minimum age for employment.
- Explore the worst forms of child labor (e.g., hazardous work, slavery, trafficking, armed conflict).
- Analyze the root causes of child labor: poverty, lack of access to education, cultural norms, weak governance.
- Discuss the devastating impacts of child labor on children's health, education, and development.
- Overview of global and national statistics on child labor.

Module 2: International Legal Frameworks for Combating Child Labor

- Deep dive into key international legal instruments:
    - ILO Convention No. 138 on Minimum Age for Admission to Employment.
    - ILO Convention No. 182 on the Worst Forms of Child Labor.
    - UN Convention on the Rights of the Child (CRC).
- Discuss national legislation and policies on child labor.
- Explore the role of international human rights bodies and monitoring mechanisms.
- Analyzing the legal obligations of states to eliminate child labor.

Module 3: The Strategic Role of Social Protection in Combating Child Labor

- Explain how social protection directly addresses the economic drivers of child labor.
- Discuss how social protection can enable families to keep children in school and out of work.

- Analyze its contribution to improving household livelihoods and reducing economic vulnerability.
- Explore the pathways through which social protection strengthens child protection systems.
- Introduce the concept of social protection as a preventative and responsive tool against child labor.

Module 4: Social Protection Instruments for Child Labor Prevention and Withdrawal

- **Cash Transfers:** Designing conditional or unconditional cash transfers linked to school attendance or withdrawal from labor.
- **In-Kind Support:** Providing school supplies, uniforms, or food assistance to reduce financial burden on families.
- **Livelihood Support:** Implementing public works programs, skills training, or micro-grants for adult caregivers.
- **Health Protection:** Facilitating access to healthcare for children withdrawn from hazardous labor.
- **Social Services:** Ensuring access to psychosocial support, legal aid, and child protection services.

Module 5: Identifying and Targeting Children at Risk of/Engaged in Child Labor

- Challenges of identifying children in child labor, especially in hidden or hazardous sectors.
- Strategies for inclusive identification that prioritize children at highest risk or engaged in worst forms of child labor.
- Discuss the role of community-based monitoring, labor inspectorates, and child protection committees.
- Leveraging existing social registries and household databases for targeting (with child safeguarding protocols).
- Addressing the specific needs of children in hazardous occupations or supply chains.

Module 6: Linking Social Protection with Education and Vocational Training

- The critical importance of ensuring access to quality education as an alternative to child labor.
- Strategies for leveraging social protection to improve school enrollment, attendance, and retention.
- Discuss the role of non-formal education, accelerated learning programs, and vocational training for older child laborers.
- Collaborating with education authorities to remove barriers to schooling (e.g., school fees, distance).
- Case studies of successful social protection-education linkages in combating child labor.

Module 7: Strengthening Family Livelihoods and Economic Vulnerability

- How social protection can strengthen the economic resilience of families to prevent child labor.
- Discuss the role of income-generating activities, skills development, and access to financial services for adult caregivers.
- Exploring public works programs that provide stable income alternatives to child labor.
- Analyzing the impact of social protection on household income, consumption, and asset accumulation.
- Strategies for addressing chronic poverty as a root cause of child labor.

Module 8: Data Management, Monitoring, and Evaluation for Child Labor SP

- Developing robust M&E frameworks for social protection programs targeting child labor.
- Challenges in collecting sensitive data related to child labor and ensuring child safeguarding.
- Developing appropriate indicators to track child labor prevalence, school attendance, and livelihood improvements.
- Strategies for ethical data management, privacy, security, and responsible data sharing.
- Using M&E findings to inform program adjustments, policy advocacy, and demonstrate impact.

Module 9: Policy, Legal, and Institutional Frameworks for Child Labor Elimination

- Identifying and analyzing national policies and legal frameworks related to child labor, social protection, and education.
- Discussing the alignment of national policies with ILO Conventions 138 and 182.
- Advocating for policy reforms that strengthen social protection as a tool against child labor.
- Strengthening institutional mandates, capacities, and coordination mechanisms between relevant ministries (e.g., labor, social welfare, education).
- Exploring the role of national action plans on child labor.

Module 10: Multi-Sectoral Coordination and Partnerships

- Fostering effective coordination and collaboration between social protection actors, labor inspectorates, child protection services, and education authorities.
- Developing clear roles, responsibilities, and communication protocols for integrated child labor elimination.
- Building strong, trust-based partnerships with civil society organizations, trade unions, and employers' associations.
- Strategies for engaging communities and families in addressing child labor.
- Lessons learned from multi-sectoral collaboration in combating child labor.

Module 11: Addressing Child Labor in Specific Sectors and Supply Chains

- Analyzing the prevalence and forms of child labor in specific sectors (e.g., agriculture, mining, domestic work, manufacturing).
- Discussing the role of social protection in addressing child labor in global supply chains.
- Strategies for due diligence and responsible business practices to prevent child labor.
- Exploring the role of consumer awareness and advocacy in combating child labor.
- Case studies of social protection interventions in specific child labor-affected sectors.

Module 12: Advocacy, Communication, and Future Directions

- Developing advocacy strategies for increased investment in social protection as a tool against child labor.
- Effective communication with policymakers, communities, and the private sector.
- Exploring emerging trends and innovations: digital solutions for child labor monitoring, climate change impacts on child labor.
- Discussing the long-term vision for social protection as a cornerstone of child rights and decent work.
- Developing a personal or organizational action plan for advancing social protection against child labor.

Training Methodology

- **Interactive Workshops:** Facilitated discussions, group exercises, and problem-solving activities.
- **Case Studies:** Real-world examples to illustrate successful community-based surveillance practices.
- **Role-Playing and Simulations:** Practice engaging communities in surveillance activities.
- **Expert Presentations:** Insights from experienced public health professionals and community leaders.
- **Group Projects:** Collaborative development of community surveillance plans.
- **Action Planning:** Development of personalized action plans for implementing community-based surveillance.
- **Digital Tools and Resources:** Utilization of online platforms for collaboration and learning.
- **Peer-to-Peer Learning:** Sharing experiences and insights on community engagement.

- **Post-Training Support:** Access to online forums, mentorship, and continued learning resources.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

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