Training Course on Advanced Managing Student Behavior and Discipline

Professional Development Training Course Outline

Category	Educational Leadership and Management	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Effective classroom management and student discipline are essential components of a productive learning environment. Training Course on Advanced Managing Student Behavior and Discipline is designed to empower educators, school leaders, and support staff with innovative, evidence-based behavior management techniques. With the rise in classroom disruptions and behavioral challenges, this course equips participants with advanced strategies rooted in restorative practices, emotional intelligence, and behavior analysis to promote a positive school climate.

Through interactive learning, real-world case studies, and scenario-based instruction, participants will explore proactive and reactive behavior management tools, legal and ethical implications, and data-driven discipline systems. Whether you're a seasoned teacher or a school administrator, this course offers practical insights and proven frameworks to address behavior proactively, improve student engagement, and reduce disciplinary incidents while building strong, respectful relationships.

Programme Curriculum

Training Course on Advanced Managing Student Behavior and Discipline

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Course Objectives

1. Apply evidence-based behavioral interventions to support diverse student populations.
2. Develop restorative discipline strategies that promote accountability and empathy.
3. Implement positive behavior reinforcement techniques to enhance student motivation.
4. Analyze functional behavior assessments (FBA) for effective intervention planning.
5. Manage classroom disruptions using trauma-informed approaches.
6. Establish a school-wide behavior management system for consistency and equity.
7. Utilize behavior data tracking systems to monitor student progress.
8. Incorporate social-emotional learning (SEL) to address behavioral root causes.
9. Address challenging behaviors in inclusive classrooms using adaptive techniques.
10. Understand the legal and ethical implications of student discipline in K–12 settings.
11. Foster teacher-student relationship building as a foundation for behavioral success.
12. Train peer mediators and student leaders to support conflict resolution.
13. Use technology tools and behavior apps to monitor and encourage student conduct.

Target Audience

1. K-12 Teachers
2. Special Education Instructors
3. School Counselors
4. Educational Administrators
5. School Social Workers
6. Paraprofessionals
7. Behavior Intervention Specialists
8. Instructional Coaches

Course Duration: 5 Days

Course Modules

Module 1: Foundations of Behavior Management

- Understand behavior as communication
- Explore key behavior theories (Skinner, Bandura, etc.)
- Differentiate between discipline and punishment
- Identify triggers and antecedents in the classroom
- Establish clear expectations and consequences
- **Case Study: Addressing frequent classroom disruptions in a middle school setting**

Module 2: Positive Behavior Support Systems

- Define Positive Behavioral Interventions and Supports (PBIS)
- Create a tiered support framework (Tier 1, 2, 3)
- Engage families in the behavior support process
- Use incentives to reinforce desired behavior
- Align behavior expectations across school environments
- **Case Study: Implementation of PBIS in an urban elementary school**

Module 3: Restorative Discipline Approaches

- Contrast punitive vs. restorative discipline
- Facilitate restorative circles and dialogues
- Develop empathy and accountability in students
- Manage conflict through reconciliation practices
- Train staff in culturally responsive restorative methods
- **Case Study: High school peer mediation success story**

Module 4: Functional Behavior Assessment (FBA) and Behavior Plans

- Conduct observations to identify behavior patterns
- Gather and interpret FBA data
- Write measurable behavior goals
- Design individualized Behavior Intervention Plans (BIPs)
- Collaborate with support teams for implementation
- **Case Study: Transforming behavior with a personalized BIP in a special education classroom**

Module 5: Social Emotional Learning (SEL) and Behavior

- Integrate SEL competencies into daily instruction
- Teach self-awareness and emotional regulation
- Support students with adverse childhood experiences (ACEs)
- Use morning meetings and check-ins
- Evaluate SEL impact on discipline data
- **Case Study: School-wide SEL integration leading to reduced suspension rates**

Module 6: Addressing Trauma and Mental Health

- Recognize trauma indicators in student behavior
- Apply trauma-informed classroom strategies
- Provide structure and predictability for anxious students
- Build student resilience through classroom practices
- Connect students to mental health resources
- **Case Study: Using trauma-informed practices to support a student with PTSD**

Module 7: Legal & Ethical Considerations in Discipline

- Understand federal laws (IDEA, 504, Title IX)
- Protect students' rights during disciplinary action
- Ensure equity in suspensions and expulsions
- Document incidents for legal compliance
- Avoid bias and discrimination in disciplinary practices
- **Case Study: Legal implications of a suspension appeal in a high school**

Module 8: Behavior Tracking and Tech Tools

- Use behavior tracking apps and platforms
- Analyze trends with digital data tools
- Incorporate student self-monitoring tools
- Share behavior reports with families and staff
- Integrate tech with paper-based methods
- **Case Study: Digital behavior tracking boosting intervention accuracy**

Training Methodology

- Interactive lectures with real-time examples

- Small-group discussions and peer collaboration
- Scenario-based roleplays and simulations
- Case study analysis and guided reflection
- Online tools and worksheets for immediate classroom application

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training CenterANCY LD account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com