Training course on Building Social Cohesion through Inclusive Social Protection

Professional Development Training Course Outline

Category	Social Protection	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Building Social Cohesion through Inclusive Social Protection is a vital and transformative approach that recognizes social safety nets as powerful instruments for fostering trust, reducing grievances, and strengthening the fabric of society. In contexts marked by inequality, conflict, fragility, or rapid social change, social protection programs can play a crucial role in bridging divides, promoting solidarity, and ensuring that all members of society feel valued and included. Moving beyond purely economic objectives, this specialized field focuses on systematically designing and implementing social protection interventions that actively promote social cohesion by addressing root causes of exclusion, mitigating tensions, and creating shared benefits and opportunities for diverse population groups. It emphasizes that genuine peace and stability cannot be achieved without investing in social justice and inclusive social contracts. Training Course on Building Social Cohesion through Inclusive Social Protection is meticulously designed to equip with the advanced theoretical insights and intensive practical tools necessary to excel in Building Social Cohesion through Inclusive Social Protection. We will delve into the foundational concepts of social cohesion and its determinants, master the intricacies of designing social protection interventions that foster inclusion and reduce grievances, and explore cutting-edge approaches to conflict-sensitive programming, participatory governance, and multi-stakeholder dialogue. A significant focus will be placed on understanding legal and policy frameworks, fostering cross-sectoral collaboration (e.g., humanitarian-development-peace nexus), ensuring non-discrimination, and navigating the practical challenges of implementing social cohesion-focused initiatives in diverse contexts, including fragile and conflict-affected settings. By integrating interdisciplinary perspectives, analyzing real-world complex case studies, and engaging in hands-on design and simulation exercises, attendees will develop the strategic acumen to confidently champion and implement social protection for social cohesion, fostering unparalleled peace, justice, and solidarity.

Programme Curriculum

Training Course on Building Social Cohesion through Inclusive Social Protection

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Course Objectives

Upon completion of this course, participants will be able to:

1. Analyze the fundamental concepts of **social cohesion, its dimensions, and its determinants**.
2. Comprehend the strategic importance and potential of **inclusive social protection in building social cohesion**.
3. Master the design and implementation of diverse **social protection instruments** that foster social cohesion.
4. Develop expertise in **identifying and addressing drivers of social fragmentation and grievances** through social protection.
5. Formulate strategies for ensuring **non-discrimination and equitable access** to social protection for all groups.
6. Understand the critical role of **participatory approaches and community engagement** in promoting social cohesion.
7. Implement robust approaches to **conflict-sensitive social protection programming**.
8. Explore key **policy, legal, and institutional frameworks** that support social cohesion through social protection.
9. Apply methodologies for fostering **multi-stakeholder dialogue and partnerships** for peace and social justice.
10. Develop strategies for measuring the **impact of social protection on social cohesion outcomes**.

11. Analyze the **challenges and opportunities** of building social cohesion through social protection in diverse contexts.
12. Design a preliminary **social protection strategy** aimed at enhancing social cohesion in a specific context.
13. Examine **global best practices and lessons learned** from successful initiatives in social protection for social cohesion.

Target Audience

This course is essential for professionals working on social protection, peacebuilding, and social justice:

1. **Social Protection Policymakers & Program Managers:** Designing and implementing social safety nets.
2. **Peacebuilding Specialists:** Working on conflict prevention, resolution, and social cohesion.
3. **Human Rights Advocates:** Focusing on equality and non-discrimination.
4. **Government Officials:** From ministries of social welfare, justice, planning, and national cohesion.
5. **UN Agency Representatives:** From UNDP, UNICEF, OHCHR, WFP, ILO.
6. **Civil Society Organizations:** Implementing peacebuilding and social development programs.
7. **Researchers & Policy Analysts:** Studying social cohesion and social protection.
8. **Local Government Leaders:** Promoting social harmony at the community level.

Course Duration: 5 Days

Course Modules

Module 1: Understanding Social Cohesion and its Determinants

- Define social cohesion: concepts, dimensions (e.g., trust, belonging, participation, equality of opportunity).
- Analyze the factors that erode social cohesion: inequality, discrimination, conflict, fragility, lack of trust in institutions.
- Discuss the importance of social cohesion for peace, stability, and sustainable development.
- Explore the role of social contracts and state-society relations.
- Overview of global and national indicators of social cohesion.

Module 2: The Strategic Role of Inclusive Social Protection in Building Social Cohesion

- Explain how social protection can directly contribute to building social cohesion.
- Discuss its role in reducing grievances, mitigating tensions, and fostering a sense of fairness.
- Analyze how social protection can promote solidarity and mutual support among diverse groups.
- Explore the pathways through which social protection strengthens trust in government and institutions.
- Introduce the concept of "social cohesion-sensitive" social protection.

Module 3: Social Protection Instruments for Social Cohesion

- **Cash Transfers:** Designing cash transfers to reduce poverty-driven grievances and promote equitable access.
- **Public Works Programs:** Creating shared benefits, fostering inter-group interaction, and promoting collective action.
- **Social Insurance:** Building solidarity through shared contributions and risk pooling.
- **Social Services:** Ensuring equitable access to health, education, and justice to reduce disparities.
- Exploring "Cash Plus" approaches that integrate social cohesion objectives.

Module 4: Addressing Drivers of Fragmentation and Grievances

- Identifying specific drivers of social fragmentation and conflict (e.g., horizontal inequalities, exclusion of minorities).
- Designing social protection programs that explicitly target and address these drivers.
- Discuss the importance of non-discrimination and equitable access for all population groups.
- Strategies for mitigating unintended negative consequences of social protection (e.g., elite capture, community tensions).
- Case studies of social protection programs that have successfully reduced grievances.

Module 5: Non-Discrimination and Equitable Access

- The critical importance of ensuring non-discrimination in social protection policy and practice.
- Discuss legal and policy frameworks that guarantee equal access and benefits for all.
- Strategies for identifying and overcoming barriers to access for marginalized groups (e.g., migrants, minorities, persons with disabilities).
- Promoting transparency and accountability in targeting and delivery to build trust.
- Case studies of social protection programs that have achieved high levels of equitable access.

Module 6: Participatory Approaches and Community Engagement

- The importance of engaging communities in the design and implementation of social protection programs.
- Discuss participatory vulnerability assessments and needs identification.
- Strategies for fostering dialogue and collective decision-making at the local level.
- Building on existing community structures and traditional mechanisms for social support.
- Ensuring feedback mechanisms and grievance redress are accessible and responsive.

Module 7: Conflict-Sensitive Social Protection Programming

- Principles of conflict sensitivity: "do no harm" and "do better."
- Conducting conflict analysis to understand power dynamics and potential impacts of social protection.
- Designing social protection programs that mitigate conflict risks and contribute to peacebuilding.
- Discuss adaptive management and continuous monitoring in fragile and conflict-affected contexts.
- Case studies of conflict-sensitive social protection.

Module 8: Policy, Governance, and Multi-Stakeholder Partnerships

- Identifying and analyzing national policies and legal frameworks that support social cohesion and social protection.
- Discussing the alignment of social protection policies with national peacebuilding and reconciliation efforts.
- Strengthening institutional mandates and capacities for social cohesion-focused social protection.
- Fostering effective multi-stakeholder coordination between government, civil society, and peacebuilding actors.
- Advocating for policy coherence and increased investment in social protection for social cohesion.

Training Methodology

- **Interactive Workshops:** Facilitated discussions, group exercises, and problem-solving activities.

- **Case Studies:** Real-world examples to illustrate successful community-based surveillance practices.
- **Role-Playing and Simulations:** Practice engaging communities in surveillance activities.
- **Expert Presentations:** Insights from experienced public health professionals and community leaders.
- **Group Projects:** Collaborative development of community surveillance plans.
- **Action Planning:** Development of personalized action plans for implementing community-based surveillance.
- **Digital Tools and Resources:** Utilization of online platforms for collaboration and learning.
- **Peer-to-Peer Learning:** Sharing experiences and insights on community engagement.
- **Post-Training Support:** Access to online forums, mentorship, and continued learning resources.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- Participants must be conversant in English.
- Upon completion of training, participants will receive an Authorized Training Certificate.
- The course duration is flexible and can be modified to fit any number of days.
- Course fee includes facilitation, training materials, 2 coffee breaks, buffet lunch, and a Certificate upon successful completion.
- One-year post-training support, consultation, and coaching provided after the course.
- Payment should be made at least a week before the training commencement to Fineskill Training Center account, as indicated in the invoice, to enable better preparation.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

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