# Training Course on Culturally Responsive School Leadership

Professional Development Training Course Outline

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| **Category** | Educational Leadership and Management | **Duration** | 5 Days |
| **Base Fee** | $1,500 USD | **Delivery Mode** | Online / On-site Hybrid |

## Course Introduction

In today’s diverse educational landscape, culturally responsive school leadership is not just an option—it is a necessity. As classrooms across the globe become increasingly multicultural, school leaders must be equipped with inclusive leadership strategies that foster equity, cultural awareness, and responsive pedagogy. Training Course on Culturally Responsive School Leadership provides a robust foundation for current and aspiring school leaders who seek to cultivate inclusive, equitable learning environments for all students.

Designed using the latest research in educational equity, this course empowers leaders with actionable frameworks and transformative practices to dismantle systemic barriers and promote cultural inclusivity. Through case-based learning, reflective practice, and equity-centered leadership training, participants will build critical competencies to drive systemic change and enhance student outcomes in diverse settings.

## Programme Curriculum

**Training Course on Culturally Responsive School Leadership**

**Introduction**

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reflective practice, and equity-centered leadership training, participants will build critical competencies to drive systemic change and enhance student outcomes in diverse settings.

**Course Objectives**

1. Define culturally responsive leadership in a multicultural education context.
2. Explore equity-based leadership frameworks for diverse school communities.
3. Implement inclusive decision-making processes that prioritize student voice.
4. Analyze school policies through a lens of cultural competence.
5. Develop anti-racist leadership practices and equity-driven mindsets.
6. Evaluate classroom practices for implicit bias and systemic inequity.
7. Foster school climates that support belonging and identity-affirming instruction.
8. Engage families and communities in culturally respectful partnerships.
9. Lead restorative justice initiatives to promote inclusive school discipline.
10. Enhance staff cultural competency through professional learning communities.
11. Utilize data equity tools to track inclusive outcomes and reduce disparities.
12. Embed social justice leadership principles into strategic planning.
13. Build sustainability plans for inclusive leadership development.

**Target Audience**

1. School Principals
2. Assistant Principals
3. Instructional Coaches
4. District Administrators
5. Teacher Leaders
6. Equity and Inclusion Coordinators
7. Curriculum Developers
8. School Counselors

**Course Duration:** 5 days

**Course Modules**

**Module 1: Foundations of Culturally Responsive Leadership**

- Understand the historical context of equity in education
- Define key terms: diversity, equity, inclusion, and cultural responsiveness
- Explore the moral imperative for inclusive leadership
- Review foundational research on culturally responsive pedagogy
- Identify systemic challenges and inequities in schools
- **Case Study: Transforming a high-poverty school using equity-focused leadership**

**Module 2: Equity-Driven Decision Making**

- Apply data-driven approaches to address opportunity gaps
- Use equity audits to inform school improvement plans
- Design inclusive policies that reduce marginalization
- Implement student-centered engagement strategies
- Evaluate leadership practices using equity scorecards
- **Case Study: Data-led reforms in an underperforming urban school**

**Module 3: Anti-Racist Leadership Practices**

- Define anti-racism in educational leadership

- Identify personal and institutional bias
- Dismantle white normativity in curricula and policies
- Engage in reflective leadership journaling
- Conduct race-equity impact assessments
- **Case Study: Confronting racial disparities in advanced placement courses**

**Module 4: Inclusive School Culture & Climate**

- Promote identity-safe learning environments
- Establish inclusive behavior expectations
- Apply trauma-informed practices
- Lead student-led equity clubs
- Address microaggressions and implicit bias
- **Case Study: Building a belonging culture in a diverse suburban school**

**Module 5: Family and Community Engagement**

- Recognize diverse cultural norms and family structures
- Foster two-way communication strategies
- Build community trust through authentic engagement
- Co-create culturally relevant school events
- Align school goals with community values
- **Case Study: Partnership with immigrant families for school transformation**

**Module 6: Instructional Equity & Culturally Relevant Pedagogy**

- Support teachers in diversifying curriculum content
- Evaluate instructional strategies through equity lens
- Lead culturally responsive professional learning
- Promote student agency and academic identity
- Center marginalized voices in teaching practices
- **Case Study: Equity walkthroughs in bilingual classrooms**

**Module 7: Restorative Practices & Discipline Reform**

- Understand restorative justice principles in school settings
- Replace exclusionary practices with relational approaches
- Build student-teacher restorative circles
- Facilitate peer mediation and conflict resolution
- Analyze disproportionality in disciplinary actions
- **Case Study: Implementing restorative justice in a zero-tolerance district**

**Module 8: Sustaining Leadership for Social Justice**

- Create long-term equity goals aligned with mission
- Institutionalize culturally responsive practices
- Mentor next-generation equity leaders
- Evaluate progress using equity dashboards
- Access networks of culturally responsive leaders
- **Case Study: Leading district-wide transformation through equity coaching**

**Training Methodology**

- Interactive workshops and group discussions
- Case study analysis and real-world simulations
- Reflective journaling and equity self-assessments

- Peer collaboration and leadership labs
- Video exemplars and practitioner interviews
- Development of a personalized Equity Action Plan

**Register as a group from 3 participants for a Discount**

**Send us an email: info@fineskilltrainingcenter.org or call** *+254769199797*

***Certification***

*Upon successful completion of this training, participants will be issued with a globally- recognized certificate.*

***Tailor-Made Course***

*We also offer tailor-made courses based on your needs.*

**Key Notes**

**a.** The participant must be conversant with English.

**b.** Upon completion of training the participant will be issued with an Authorized Training Certificate

**c.** Course duration is flexible and the contents can be modified to fit any number of days.

**d.** The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

**e.** One-year post-training support Consultation and Coaching provided after the course.

**f.** Payment should be done at least a week before commence of the training, to Fineskill Training CenterANCY LD account, as indicated in the invoice so as to enable us prepare better for you.

## Upcoming Scheduled Sessions

| Start Date | End Date | Location | Price |
|---|---|---|---|
| **23 Nov 2026** | 27 Nov 2026 | Online | $1,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $1,500 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $3,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $3,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $4,500 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |

| Start Date | End Date | Location | Price |
|---|---|---|---|
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |

Ready to enroll or request a customized program? Book online or contact us:

**Register Online Now**

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com