Training Course on Developing a Culture of Innovation in Schools

Professional Development Training Course Outline

Category	Educational Leadership and Management	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s rapidly evolving educational landscape, fostering a culture of innovation in schools is not just a trend—it's a necessity. Schools must embrace creative thinking, problem-solving, digital transformation, and design thinking to prepare students for the demands of the 21st century. Training Course on Developing a Culture of Innovation in Schools empowers school leaders, teachers, and stakeholders with the skills, tools, and strategies to cultivate innovative practices, foster collaboration, and drive meaningful change across educational environments.

Participants will gain deep insights into building innovation ecosystems, leveraging EdTech, promoting STEM education, and enhancing critical thinking skills. By developing an inclusive and forward-thinking mindset, schools can create learning spaces that nurture curiosity, adaptability, and resilience. Join us to transform your school into an innovation hub that equips students for future challenges.

Programme Curriculum

Training Course on Developing a Culture of Innovation in Schools

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Course Objectives

1. Understand the principles of innovation in education.
2. Integrate design thinking methodologies into teaching practices.
3. Promote creativity, critical thinking, and problem-solving among students.
4. Foster an innovation mindset among teachers and administrators.
5. Enhance the use of digital tools and emerging technologies in classrooms.
6. Establish a collaborative learning environment to boost innovation.
7. Apply project-based learning (PBL) strategies to real-world problems.
8. Develop policies for sustaining an innovation-driven culture in schools.
9. Implement STEM and STEAM education frameworks.
10. Utilize data-driven decision-making to support innovation initiatives.
11. Build resilient leadership models for innovation in education.
12. Encourage student entrepreneurship and innovation projects.
13. Measure and evaluate the impact of innovation in educational outcomes.

Target Audiences

1. School Leaders and Principals
2. Educational Policy Makers
3. Curriculum Designers
4. Teachers and Educators
5. School Administrators
6. Educational Consultants
7. EdTech Professionals
8. Teacher Trainers and Coaches

Course Duration: 5 days

Course Modules

Module 1: Foundations of Innovation in Education

- Understanding the need for innovation in schools
- Key drivers of educational innovation
- Cultivating an innovative mindset
- Aligning innovation with school vision and goals
- Global best practices in educational innovation
- **Case Study:** Finland’s Education System and Innovation Practices

Module 2: Design Thinking for Educators

- Introduction to design thinking principles
- Stages of the design thinking process
- Applying empathy in teaching practices
- Ideation techniques for classroom innovation
- Prototyping and testing educational solutions
- **Case Study:** Stanford d.school’s Approach to Education

Module 3: Integrating Technology for Digital Transformation

- The role of EdTech in fostering innovation

- Emerging technologies in education (AI, AR/VR, Robotics)
- Digital literacy for teachers and students
- Blended and flipped classroom models
- Using data analytics to enhance learning outcomes
- **Case Study:** Singapore's Smart Nation Education Strategy

Module 4: Project-Based and Experiential Learning

- Principles of project-based learning (PBL)
- Designing real-world problem-solving activities
- Encouraging cross-disciplinary projects
- Assessment techniques for PBL
- Facilitating student reflection and feedback
- **Case Study:** High Tech High School, USA

Module 5: Promoting STEM and STEAM Education

- Importance of STEM and STEAM in future skills development
- Integrating arts with science and technology
- Tools and resources for STEM education
- Collaborative learning in STEM
- Gender inclusivity in STEM fields
- **Case Study:** STEAM Innovation Labs in South Korea

Module 6: Fostering Collaborative and Critical Thinking

- Techniques to enhance collaboration in classrooms
- Critical thinking strategies for students
- Building a problem-solving culture
- Peer learning and mentorship programs
- Socratic questioning and debate methods
- **Case Study:** International Baccalaureate (IB) Critical Thinking Framework

Module 7: Leadership for Innovation in Schools

- Leadership styles that promote innovation
- Building innovation teams within schools
- Creating policies that support innovation
- Professional development for teachers
- Engaging stakeholders in innovation processes
- **Case Study:** New Zealand's Innovative School Leadership Models

Module 8: Measuring and Sustaining Innovation

- Key metrics for evaluating innovation in education
- Feedback mechanisms and continuous improvement
- Building a sustainable innovation ecosystem
- Recognizing and rewarding innovation efforts
- Policy recommendations for sustaining innovation
- **Case Study:** Google's Innovation Measurement Techniques Applied to Education

Training Methodology

- Interactive workshops and brainstorming sessions
- Hands-on activities and simulations
- Group discussions and collaborative projects

- Real-world case study analysis
- Guided innovation labs and prototyping
- Digital tools and online collaboration platforms

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com