Training Course on E-Learning Support and Integration in Libraries

Professional Development Training Course Outline

Category	Library Institute	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In an increasingly digital world, **libraries** are evolving beyond traditional physical spaces to become dynamic hubs for **lifelong learning** and **digital literacy**. The seamless **integration of e-learning** resources and services is paramount for libraries to remain relevant and effectively serve diverse community needs. This course provides library professionals with the essential knowledge and practical skills to design, implement, and manage robust **e-learning support systems**, transforming libraries into vital partners in the **online learning ecosystem**.

Training Course on E-Learning Support and Integration in Libraries addresses the critical need for libraries to adapt to modern educational paradigms, equipping staff with the expertise in **instructional design**, **technology integration**, and **user experience (UX)**. By fostering a deep understanding of **e-learning platforms** and **digital content management**, participants will empower their institutions to offer accessible, engaging, and impactful learning opportunities, ultimately bridging the **digital divide** and promoting **equitable access to information** for all users.

Programme Curriculum

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Course Objectives

This training course aims to enable participants to:

1. **Analyze** the evolving landscape of **e-learning trends** and their implications for modern libraries.
2. **Evaluate** various **Learning Management Systems (LMS)** and **online learning platforms** for library adoption.
3. **Design** effective **instructional strategies** and **digital learning objects** tailored for library patrons.
4. **Implement** successful **e-learning integration frameworks** within diverse library settings.
5. **Develop** robust **digital literacy programs** to empower library users with essential online skills.
6. **Manage** and curate **digital resource collections** to support e-learning initiatives.
7. **Assess** the impact and effectiveness of **e-learning services** through **learning analytics**.
8. **Leverage emerging technologies** like **AI in education** and **gamification** for enhanced learning experiences.
9. **Promote user engagement** and accessibility in **virtual learning environments**.
10. **Collaborate** with educational institutions and **e-learning providers** to expand library offerings.
11. **Formulate** sustainable **e-learning support policies** and best practices for libraries.
12. **Troubleshoot** common technical challenges associated with **e-learning delivery** and access.
13. **Champion** the library's role as a key facilitator of **continuous professional development (CPD)** through e-learning.

Organizational Benefits

- Attract and retain a broader user base by offering relevant and high-quality online learning opportunities.
- Bridge the digital divide by providing access to technology, digital literacy training, and essential e-learning resources.
- Maximize the impact of existing digital collections and explore new content acquisition strategies for e-learning.
- Foster collaborations with educational institutions, businesses, and community organizations.
- Equip staff with in-demand skills to adapt to technological advancements and evolving user expectations.
- Position the library as a central, innovative, and indispensable learning hub within the community or academic institution.
- Provide continuous professional development opportunities for library personnel in critical areas like instructional design and technology.
- Utilize learning analytics to understand user behavior and refine e-learning service delivery.

Target Audience

This training is designed for a broad range of library professionals seeking to enhance their expertise in e-learning support and integration, including:

1. Librarians
2. Library Technicians and Assistants
3. Information Professionals
4. Instructional Librarians
5. Digital Services Coordinators
6. Library Directors and Managers
7. IT Staff supporting libraries
8. Educators and Trainers in library settings

Course Outline

Module 1: Foundations of E-Learning in Libraries

- Understanding the **e-learning ecosystem** and its relevance to libraries.
- Historical overview and evolution of **e-learning in libraries**.
- Key **e-learning models**: synchronous, asynchronous, **blended learning**.
- The library's evolving role in supporting **online education**.
- **Case Study:** *Analysis of a public library's successful transition to offering extensive online literacy programs during a major societal shift.*

Module 2: E-Learning Platforms and Technology Infrastructure

- Exploring various **Learning Management Systems (LMS)**: Moodle, Canvas, Blackboard, etc.
- Open educational resources (OER) and their integration into library services.
- **Digital content platforms** and their application in libraries (e.g., streaming services, e-book platforms).
- Assessing hardware and software requirements for **e-learning delivery**.
- **Case Study:** *A university library's process of selecting and integrating a new LMS module for information literacy tutorials.*

Module 3: Instructional Design for Library E-Learning

- Principles of **instructional design** for effective online learning.
- Developing engaging and accessible **digital learning objects**.
- Crafting clear **learning objectives** and assessment strategies.
- Utilizing multimedia and interactive elements in **e-learning content**.
- **Case Study:** *Designing an interactive online module for a public library on safe internet usage and digital citizenship.*

Module 4: Digital Literacy and Information Fluency

- Defining and fostering **digital literacy skills** for diverse user groups.
- Integrating **information literacy** concepts into e-learning modules.
- Strategies for teaching effective **online research** and **information evaluation**.
- Addressing misinformation and promoting critical thinking in the digital age.
- **Case Study:** *A school library's initiative to develop a comprehensive online digital literacy curriculum for K-12 students.*

Module 5: Supporting E-Learners: Services and Engagement

- Providing **virtual reference services** and online support for e-learners.
- Creating **online communities** and forums for peer learning.
- Strategies for promoting **user engagement** and retention in online courses.
- Accessibility considerations and **universal design for learning (UDL)** in e-learning.
- **Case Study:** *A community college library's implementation of a virtual tutoring service to support students enrolled in online courses.*

Module 6: Digital Content Management and Curation

- Best practices for **curating digital resources** for e-learning.
- Understanding copyright, licensing, and fair use in **digital environments**.
- Tools and techniques for organizing and archiving **e-learning content**.
- Leveraging **library databases** and subscriptions for online learning.
- **Case Study:** *A special library's strategy for curating and providing access to specialized industry-specific e-learning modules.*

Module 7: Emerging Technologies and Future Trends

- Introduction to **Artificial Intelligence (AI) in education** and its library applications.
- Exploring the potential of **gamification** and **immersive learning (VR/AR)** in libraries.
- **Learning analytics** for evaluating e-learning program effectiveness.
- The role of **blockchain** in secure credentialing and open education.
- **Case Study:** *An academic library's pilot program utilizing AI-powered chatbots for student research assistance within their online learning portal.*

Module 8: Planning, Assessment, and Sustainability

- Developing a strategic plan for **e-learning integration** in your library.
- Measuring the impact and success of **e-learning initiatives**.
- Securing funding and resources for **e-learning programs**.
- Building sustainable **e-learning support models** and partnerships.
- **Case Study:** *A public library system's long-term sustainability plan for its popular online career development workshops.*

Training Methodology

This course employs a **blended learning approach**, combining interactive online modules with practical, hands-on activities and collaborative discussions. The methodology emphasizes:

- **Interactive Lectures:** Engaging presentations and discussions on key concepts.
- **Practical Workshops:** Hands-on exercises with e-learning platforms and tools.
- **Case Study Analysis:** In-depth examination of real-world library e-learning initiatives.
- **Group Discussions and Peer Learning:** Collaborative problem-solving and knowledge sharing.
- **Guest Speakers:** Insights from leading experts in e-learning and library innovation.
- **Resource Kits:** Access to templates, checklists, and recommended tools for implementation.
- **Action Planning:** Participants will develop personalized plans for applying course concepts in their own institutions.
- **Continuous Assessment:** Quizzes, assignments, and a final project to reinforce learning.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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