Training Course on Educational Leadership in Post-Conflict Settings

Professional Development Training Course Outline

Category	Educational Leadership and Management	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In post-conflict settings, the rebuilding of education systems is critical for fostering peace, social cohesion, and sustainable development. Training Course on Educational Leadership in Post-Conflict Settings is designed to equip education leaders, policymakers, and practitioners with the strategic leadership skills, conflict-sensitive approaches, and resilient management strategies needed to rebuild and reform education systems in fragile and recovering regions. The program emphasizes inclusive education, peace building through education, and the critical role of leadership in navigating the complexities of post-conflict reconstruction.

Participants will gain a deep understanding of the unique challenges facing education in conflict-affected areas, including trauma-informed education, restoring infrastructure, policy development, and stakeholder collaboration. This course integrates global best practices, evidence-based strategies, and innovative educational leadership frameworks to empower leaders to create equitable, inclusive, and quality education systems that promote stability and social justice.

Programme Curriculum

Training Course on Educational Leadership in Post-Conflict Settings

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Course Objectives

1. Understand the dynamics of education in conflict and post-conflict settings.
2. Develop conflict-sensitive education leadership strategies.
3. Enhance skills in educational policy design and reform in fragile contexts.
4. Implement inclusive education practices that promote social cohesion.
5. Apply trauma-informed leadership in educational environments.
6. Foster peacebuilding and conflict resolution through education.
7. Strengthen educational governance and accountability in post-conflict recovery.
8. Design and lead community-based education initiatives.
9. Integrate gender equity and inclusion in post-conflict education systems.
10. Utilize monitoring and evaluation (M&E) frameworks for education programs in fragile states.
11. Build public-private partnerships for education reconstruction.
12. Employ resilient leadership models to navigate crises in education.
13. Cultivate global citizenship education (GCED) in post-conflict curricula.

Target Audiences

1. Educational Policymakers
2. School Leaders & Principals
3. Curriculum Developers
4. Education Consultants
5. NGO Education Program Officers
6. Post-Conflict Recovery Specialists
7. University Lecturers and Researchers
8. Government Education Officers

Course Duration: 5 days

Course Modules

Module 1: Foundations of Education in Post-Conflict Contexts

- Understanding the impacts of conflict on education systems
- Historical perspectives on education in post-conflict recovery
- The role of education in peacebuilding
- Key international frameworks and policies
- Challenges in restoring education systems
- **Case Study:** Rebuilding Education in Rwanda post-1994 Genocide

Module 2: Conflict-Sensitive Education Leadership

- Defining conflict-sensitive leadership
- Identifying and mitigating risks in education delivery
- Integrating local cultural dynamics into leadership
- Stakeholder engagement and collaboration
- Capacity building for education leadership
- **Case Study:** Education Leadership in South Sudan's Transitional Period

Module 3: Policy Reform and Educational Governance

- Policy development in fragile contexts
- Governance models for educational resilience
- Accountability mechanisms for education systems
- Financing education in post-conflict settings
- Advocacy and political engagement for reforms
- **Case Study:** Education Policy Reform in Sierra Leone Post-Civil War

Module 4: Trauma-Informed Educational Practices

- Understanding trauma and its educational impacts
- Psychological first aid and support in schools
- Designing safe and supportive learning environments
- Teacher training on trauma-awareness
- Partnerships with mental health services
- **Case Study:** Integrating Trauma-Informed Teaching in Colombia's Post-Conflict Schools

Module 5: Inclusive Education and Social Cohesion

- Principles of inclusive education in fragile contexts
- Addressing barriers to education access
- Promoting diversity and multicultural education
- Gender-responsive teaching practices
- Strategies for social cohesion through education
- **Case Study:** Promoting Inclusive Education in Afghanistan

Module 6: Monitoring, Evaluation, and Accountability

- Importance of M&E in education programs
- Tools and methodologies for effective M&E
- Data collection in conflict-affected areas
- Reporting and transparency in educational outcomes
- Using M&E for continuous improvement
- **Case Study:** M&E Framework Implementation in Liberia’s Education Recovery

Module 7: Building Partnerships for Educational Reconstruction

- Identifying key partners and stakeholders
- Establishing public-private partnerships
- Mobilizing community support
- Leveraging international aid and funding
- Collaborative program design and delivery
- **Case Study:** Public-Private Education Reconstruction in Iraq

Module 8: Global Citizenship Education (GCED) in Post-Conflict Settings

- Defining GCED and its relevance in post-conflict education
- Integrating human rights education
- Developing critical thinking and empathy
- Curriculum development for GCED
- Teacher preparation for GCED delivery
- **Case Study:** Implementing GCED in Bosnia and Herzegovina

Training Methodology

- Interactive workshops and seminars
- Group discussions and peer learning

- Real-world case studies analysis
- Role-playing and simulation exercises
- Expert-led lectures and panel discussions
- Practical projects and action planning

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com