Training course on ESG (Environmental, Social, Governance) Investing for Pension Funds

Professional Development Training Course Outline

Category	Pension and Retirement	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Training Course on ESG (Environmental, Social, Governance) Investing for Pension Funds is designed to provide professionals with the knowledge and skills necessary to integrate ESG factors into investment decision-making processes. As pension funds increasingly recognize the importance of sustainable investing, understanding how to evaluate and incorporate ESG criteria becomes essential for enhancing long-term performance and managing risks. This course focuses on the principles and practices of ESG investing, enabling participants to make informed decisions that align with both financial objectives and social responsibility. Participants will explore key topics such as ESG frameworks, investment strategies, regulatory considerations, and best practices in stakeholder engagement. The curriculum integrates theoretical concepts with practical applications, featuring case studies and interactive workshops that allow attendees to engage with real-world scenarios. By the end of the training, participants will be well-prepared to implement effective ESG investment strategies that enhance the sustainability and performance of pension funds. This comprehensive approach aims to empower professionals to navigate the complexities of ESG investing in the modern investment landscape.

Programme Curriculum

Training Course on ESG (Environmental, Social, Governance) Investing for Pension Funds

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Course Objectives

1. Understand the fundamentals of ESG investing and its significance.
2. Analyze the impact of ESG factors on investment performance.
3. Evaluate different ESG frameworks and reporting standards.
4. Explore investment strategies that incorporate ESG considerations.
5. Assess regulatory requirements affecting ESG investing.
6. Discuss best practices for stakeholder engagement and communication.
7. Develop skills in ESG risk assessment and management.
8. Conduct scenario analysis for ESG investment strategies.
9. Foster collaboration among investment teams and stakeholders.
10. Create actionable plans for implementing ESG investing strategies.
11. Stay informed about emerging trends in ESG investing.
12. Measure the effectiveness of ESG investment practices.
13. Identify tools and technologies for enhancing ESG integration.

Target Audience

1. Pension fund managers
2. Investment analysts and strategists
3. ESG specialists and sustainability officers
4. Compliance officers
5. Financial analysts and consultants
6. Actuaries and actuarial analysts
7. Graduate students in finance or sustainability studies
8. Policy makers in investment management

Course Duration: 5 Days

Course Modules

Module 1: Introduction to ESG Investing

- Overview of ESG investing concepts and principles.
- Importance of ESG factors in investment decision-making.
- Key terminology related to ESG investing.
- Historical context and evolution of sustainable investing.
- Case studies illustrating successful ESG integration.

Module 2: Understanding ESG Factors

- Identifying environmental, social, and governance factors.
- Evaluating the impact of ESG factors on financial performance.
- Understanding the relationship between ESG and risk management.
- Real-world examples of ESG-related risks and opportunities.
- Techniques for measuring ESG performance.

Module 3: ESG Frameworks and Reporting Standards

- Overview of ESG frameworks (e.g., PRI, SASB, GRI).
- Evaluating different ESG reporting standards and metrics.
- Understanding the role of ratings and rankings in ESG assessment.
- Best practices for ESG disclosure and transparency.
- Case studies on effective ESG reporting.

Module 4: ESG Investment Strategies

- Overview of investment strategies that incorporate ESG considerations.
- Techniques for screening, integration, and impact investing.
- Assessing the role of active vs. passive ESG investing.
- Understanding thematic investing in ESG contexts.
- Real-life examples of successful ESG investment strategies.

Module 5: Regulatory Considerations in ESG Investing

- Overview of regulations affecting ESG investing.
- Key legislation impacting sustainable investment practices.
- Understanding compliance requirements for ESG investments.
- Engaging with regulators on ESG-related issues.
- Case studies on regulatory challenges and solutions.

Module 6: Stakeholder Engagement and Communication

- Importance of effective communication in ESG investing.
- Techniques for engaging with stakeholders on ESG issues.
- Best practices for reporting ESG performance to clients and beneficiaries.
- Developing tools and resources for effective stakeholder engagement.
- Real-world examples of successful communication strategies.

Module 7: ESG Risk Assessment and Management

- Techniques for assessing ESG-related risks in investment portfolios.
- Understanding the role of scenario analysis in ESG risk management.
- Developing frameworks for integrating ESG risks into investment processes.
- Evaluating the impact of ESG risks on long-term performance.
- Case studies on effective ESG risk management practices.

Module 8: Implementing ESG Investing Strategies

- Steps for developing a comprehensive ESG investment strategy.
- Engaging teams and stakeholders in the implementation process.

- Setting measurable objectives and timelines for ESG initiatives.
- Monitoring and adapting ESG strategies over time.
- Presenting ESG investment plans and results to stakeholders for approval.

Training Methodology

- **Interactive Workshops:** Facilitated discussions, group exercises, and problem-solving activities.
- **Case Studies:** Real-world examples to illustrate successful community-based surveillance practices.
- **Role-Playing and Simulations:** Practice engaging communities in surveillance activities.
- **Expert Presentations:** Insights from experienced public health professionals and community leaders.
- **Group Projects:** Collaborative development of community surveillance plans.
- **Action Planning:** Development of personalized action plans for implementing community-based surveillance.
- **Digital Tools and Resources:** Utilization of online platforms for collaboration and learning.
- **Peer-to-Peer Learning:** Sharing experiences and insights on community engagement.
- **Post-Training Support:** Access to online forums, mentorship, and continued learning resources.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- Participants must be conversant in English.
- Upon completion of training, participants will receive an Authorized Training Certificate.
- The course duration is flexible and can be modified to fit any number of days.
- Course fee includes facilitation, training materials, 2 coffee breaks, buffet lunch, and a Certificate upon successful completion.
- One-year post-training support, consultation, and coaching provided after the course.
- Payment should be made at least a week before the training commencement to Fineskill Training Center account, as indicated in the invoice, to enable better preparation.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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