Training course on Gender and Development: Promoting Gender Equality for Sustainable Growth

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

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Programme Curriculum

Training Course on Gender and Development: Promoting Gender Equality for Sustainable Growth

Introduction

Gender equality is essential for achieving sustainable development and economic growth. Training Course on **Gender and Development: Promoting Gender Equality for Sustainable Growth** is designed to provide participants with a comprehensive understanding of the role of gender in development processes and the importance of promoting gender equality. By exploring strategies and best practices, attendees will learn how to address gender disparities and empower women and marginalized groups.

Through a combination of theoretical frameworks and practical applications, participants will examine key concepts such as gender analysis, empowerment, and the intersectionality of gender with other social factors. The course emphasizes the importance of policy advocacy and community engagement. By the end of the course, attendees will be equipped to implement effective gender-focused initiatives that promote equality and sustainable development.

Course Objectives

1. Understand the principles of gender and development.
2. Analyze the relationship between gender equality and economic growth.
3. Evaluate the barriers to gender equality in various contexts.
4. Develop strategies for promoting women's empowerment and leadership.

5. Explore the role of education and health in gender equality.
6. Assess the impact of gender-sensitive policies and programs.
7. Utilize data and tools for gender analysis.
8. Engage stakeholders in gender equality initiatives.
9. Examine case studies of successful gender-focused programs.
10. Address challenges related to gender-based violence and discrimination.
11. Formulate recommendations for enhancing gender equality.
12. Discuss future trends in gender and development.
13. Foster collaboration across sectors to improve gender outcomes.

Target Audience

1. Development practitioners
2. Policy analysts
3. NGO workers
4. Government officials
5. Graduate students in gender studies or international development
6. Community leaders
7. Researchers in gender and development
8. Gender Equality stakeholders

Course Duration: 10 Days

Course Modules

Module 1: Introduction to Gender and Development

- Overview of gender concepts and definitions.
- Historical context of gender in development.
- Key principles of gender equality and women's rights.
- The importance of gender equality for sustainable development.
- Case studies illustrating gender impacts on development.

Module 2: Gender Equality and Economic Growth

- Analyzing the relationship between gender equality and economic performance.
- Understanding the economic benefits of empowering women.
- Evaluating the impact of gender disparities on development outcomes.
- Discussing the role of women in the labor market.
- Case studies on gender-responsive economic policies.

Module 3: Barriers to Gender Equality

- Identifying common barriers to gender equality (cultural, social, economic).
- Analyzing the impact of gender norms and stereotypes.
- Understanding the role of education in overcoming barriers.
- Evaluating the effects of legal and institutional frameworks.
- Case studies on addressing barriers to gender equality.

Module 4: Women's Empowerment and Leadership

- The importance of women's empowerment in development.

- Strategies for promoting women's leadership and participation.
- Analyzing the role of women in decision-making processes.
- Evaluating programs aimed at enhancing women's empowerment.
- Case studies on successful women's leadership initiatives.

Module 5: Education and Gender Equality

- Understanding the role of education in promoting gender equality.
- Analyzing barriers to girls' education and retention.
- Strategies for improving access to quality education for girls.
- Evaluating the impact of education on women's empowerment.
- Case studies on education initiatives for gender equality.

Module 6: Health and Gender Equality

- Analyzing the relationship between health and gender equality.
- Understanding reproductive health and rights.
- Evaluating access to healthcare services for women and marginalized groups.
- Strategies for addressing gender-based health disparities.
- Case studies on health programs promoting gender equality.

Module 7: Gender-Sensitive Policies and Programs

- Understanding the importance of gender-sensitive policy frameworks.
- Analyzing tools for integrating gender into development planning.
- Evaluating the effectiveness of gender-focused programs.
- Strategies for advocating for gender-responsive policies.
- Case studies on successful gender-sensitive initiatives.

Module 8: Data and Tools for Gender Analysis

- Techniques for collecting and analyzing gender-disaggregated data.
- Understanding key indicators for measuring gender equality.
- Utilizing data for informed decision-making in gender initiatives.
- Evaluating the role of technology in gender data collection.
- Case studies on data-driven gender analysis.

Module 9: Addressing Gender-Based Violence and Discrimination

- Understanding the prevalence and impact of gender-based violence (GBV).
- Analyzing the factors contributing to GBV.
- Strategies for preventing and responding to GBV.
- Evaluating legal and policy frameworks addressing discrimination.
- Case studies on successful interventions against GBV.

Module 10: Future Trends in Gender and Development

- Exploring emerging trends in gender equality.
- The impact of globalization and technology on gender issues.
- Analyzing the role of youth and social movements in promoting gender equality.
- Preparing for future challenges in gender and development.
- Case studies on innovative approaches to gender equality.

Module 11: Monitoring and Evaluating Gender Initiatives

- Techniques for assessing the effectiveness of gender programs.
- Understanding key performance indicators for gender equality.
- Utilizing feedback mechanisms for continuous improvement.
- Case studies on effective monitoring and evaluation practices.

Module 12: Course Review and Capstone Project

- Reviewing key concepts and methodologies covered in the course.
- Discussing common challenges and solutions in gender and development.
- Preparing for the capstone project: developing a gender equality action plan.
- Presenting findings and receiving feedback from peers.
- Formulating a personal action plan for future work in gender equality.

Training Methodology

- **Interactive Workshops:** Facilitated discussions, group exercises, and problem-solving activities.
- **Case Studies:** Real-world examples to illustrate successful community-based surveillance practices.
- **Role-Playing and Simulations:** Practice engaging communities in surveillance activities.
- **Expert Presentations:** Insights from experienced public health professionals and community leaders.
- **Group Projects:** Collaborative development of community surveillance plans.
- **Action Planning:** Development of personalized action plans for implementing community-based surveillance.
- **Digital Tools and Resources:** Utilization of online platforms for collaboration and learning.
- **Peer-to-Peer Learning:** Sharing experiences and insights on community engagement.
- **Post-Training Support:** Access to online forums, mentorship, and continued learning resources.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- Participants must be conversant in English.
- Upon completion of training, participants will receive an Authorized Training Certificate.
- The course duration is flexible and can be modified to fit any number of days.
- Course fee includes facilitation, training materials, 2 coffee breaks, buffet lunch, and a Certificate upon successful completion.
- One-year post-training support, consultation, and coaching provided after the course.
- Payment should be made at least a week before the training commencement to Fineskill Training Center account, as indicated in the invoice, to enable better preparation.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

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