Training course on Gender and Elections

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

The intersection of gender and elections is critical for fostering inclusive democratic processes. Training Course on Gender and Elections aims to equip participants with the knowledge and skills to address gender disparities in electoral participation and representation.

Participants will explore the impact of gender on electoral processes, the barriers to women's participation, and strategies for promoting gender equity in politics. The course will emphasize the importance of inclusive policies, stakeholder engagement, and advocacy in creating an equitable electoral environment. By understanding the unique challenges faced by different genders in the electoral context, participants will be better prepared to drive positive change and enhance democratic governance. Through a combination of theoretical insights and practical applications, this course will empower participants to actively promote gender equity in elections.

Programme Curriculum

Gender and Elections

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democratic governance. Through a combination of theoretical insights and practical applications, this course will empower participants to actively promote gender equity in elections.

Course Objectives

1. Understand the relationship between gender and electoral processes.
2. Analyze barriers to women's participation in elections.
3. Develop skills for promoting gender equity in political representation.
4. Foster stakeholder engagement for gender-inclusive policies.
5. Implement strategies for raising awareness about gender issues in elections.
6. Explore the role of advocacy in promoting gender equity.
7. Assess the impact of legal frameworks on gender and elections.
8. Develop skills for conducting gender-sensitive electoral analysis.
9. Create action plans for promoting gender equity in elections.
10. Analyze case studies of successful gender-focused initiatives.
11. Understand the role of media in shaping gender perceptions in politics.
12. Develop strategies for engaging men as allies in gender equity efforts.
13. Identify best practices for gender-sensitive electoral management.
14. Prepare for future trends in gender and electoral participation.
15. Create a personal development plan for ongoing improvement in gender advocacy.

Target Audience

1. Election officials and administrators
2. Political party representatives
3. Civil society organizations
4. Gender advocates and activists
5. Academics and researchers in gender studies
6. Government officials involved in electoral processes
7. Non-governmental organization (NGO) leaders
8. Anyone interested in promoting gender equity in politics

Course Duration: 10 Days

Modules

Module 1: Introduction to Gender and Elections

- Defining gender and elections
- Importance of gender equity in electoral processes
- Overview of course objectives
- Historical context of gender in politics
- Key concepts and terminology

Module 2: Barriers to Women's Participation in Elections

- Identifying barriers to women's electoral participation
- Social, cultural, and economic factors affecting participation
- Impact of gender-based violence on elections
- Analyzing data on women's political representation
- Case studies of barriers in various contexts

Module 3: Promoting Gender Equity in Political Representation

- Importance of gender parity in political offices
- Strategies for increasing women's representation
- Role of quotas and affirmative action
- Engaging political parties in gender equity efforts
- Assessing the effectiveness of gender policies

Module 4: Stakeholder Engagement for Gender-Inclusive Policies

- Identifying key stakeholders in gender and elections
- Techniques for engaging men and women in advocacy
- Building coalitions for gender equity initiatives
- Strategies for public participation and awareness
- Assessing the impact of stakeholder collaboration

Module 5: Raising Awareness about Gender Issues in Elections

- Importance of awareness campaigns
- Techniques for effective messaging on gender issues
- Utilizing media and communication channels
- Engaging communities in gender discussions
- Evaluating the impact of awareness initiatives

Module 6: Advocacy for Gender Equity in Elections

- Understanding the role of advocacy in promoting gender issues
- Techniques for effective advocacy campaigns
- Engaging policymakers and government officials
- Building grassroots movements for change
- Case studies of successful advocacy efforts

Module 7: Legal Frameworks and Gender in Elections

- Overview of legal instruments supporting gender equity
- Importance of compliance with international standards
- Analyzing national laws and policies on gender
- Role of electoral commissions in enforcing gender policies
- Case studies of legal challenges and successes

Module 8: Gender-Sensitive Electoral Analysis

- Importance of gender-sensitive analysis in elections
- Techniques for conducting gender analysis of electoral processes
- Assessing the impact of elections on different genders
- Utilizing data for informed decision-making
- Developing gender-sensitive indicators

Module 9: Action Planning for Gender Equity in Elections

- Developing actionable plans for gender initiatives
- Setting measurable objectives and timelines
- Assigning roles and responsibilities for implementation

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

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