Training course on Gender and Leadership

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

<!-- [if gte mso 9]> <w:LsdException Locked="false" SemiHidden="true" UnhideWhenUsed="true"

Programme Curriculum

Training Course on Gender and Leadership

Training Course on **Gender and Leadership** is designed to empower participants with the skills and knowledge necessary to understand and promote gender equality in leadership positions. Leadership is essential in every sector, and yet women continue to face unique challenges that hinder their advancement into leadership roles. This course aims to address these barriers by providing strategies that foster inclusive and diverse leadership practices.

Through interactive workshops, case studies, and practical exercises, participants will explore the principles of gender equality in leadership, analyze the challenges faced by women leaders, and develop effective leadership styles. The program emphasizes the importance of creating supportive environments that encourage women to thrive in leadership roles. By the end of the course, participants will be prepared to lead initiatives that promote gender equity in leadership and contribute to a more inclusive organizational culture.

Course Objectives

1. Understand the principles of gender equality in leadership.
2. Analyze the challenges faced by women in leadership roles.
3. Develop effective leadership styles and strategies.
4. Engage stakeholders in promoting gender diversity in leadership.
5. Advocate for policies that support gender equality in leadership.
6. Enhance communication and decision-making skills within a leadership context.
7. Build networks and mentorship opportunities for aspiring leaders.
8. Create inclusive leadership environments that support diversity.

9. Overcome obstacles and build resilience in leadership.
10. Develop personalized action plans to implement gender-responsive leadership initiatives.
11. Explore the impact of cultural and societal norms on women in leadership.
12. Foster a sense of empowerment and confidence among women leaders.
13. Equip participants to lead initiatives that drive organizational change for gender equity.

Target Audience

1. Aspiring women leaders
2. Current female leaders
3. HR professionals
4. Managers and team leaders
5. Gender equality advocates
6. Organizational development specialists
7. Policy makers
8. Educators in leadership and management

Course Duration: 10 Days

Course Modules

Module 1: Introduction to Gender and Leadership

- Defining key concepts: gender, leadership, and equity.
- Overview of global trends in women’s leadership.
- Understanding the impact of gender on leadership styles and practices.
- Historical context of women in leadership roles.
- Setting course objectives related to gender and leadership.

Module 2: Gender Analysis in Leadership

- Techniques for conducting gender analysis in leadership contexts.
- Identifying barriers to women's leadership.
- Tools for collecting gender-disaggregated data on leadership.
- Case studies of effective gender analysis in leadership initiatives.
- Ensuring ethical considerations in data collection.

Module 3: Developing Leadership Skills

- Understanding different leadership styles and their effectiveness.
- Developing self-awareness and emotional intelligence.
- Enhancing communication and decision-making skills.
- Building resilience and confidence as a leader.
- Engaging in role-playing and leadership simulations.

Module 4: Networking and Mentorship

- Importance of networking for women leaders.
- Strategies for building effective networks and connections.
- Engaging in mentorship and support programs.
- Developing skills for peer-to-peer learning and collaboration.
- Case studies of successful mentoring initiatives.

Module 5: Advocacy for Gender Equality in Leadership

- Building advocacy skills for promoting women in leadership.
- Strategies for engaging decision-makers and influencers.
- Communicating the benefits of gender diversity in leadership.
- Utilizing media and social platforms for advocacy.
- Analyzing successful advocacy campaigns.

Module 6: Creating Inclusive Leadership Environments

- Strategies for fostering an inclusive workplace culture.
- Engaging men as allies in promoting gender equality.
- Developing policies that support diversity and inclusion in leadership.
- Techniques for addressing bias and discrimination.
- Case studies of organizations with successful inclusive practices.

Module 7: Overcoming Challenges in Leadership

- Identifying common challenges faced by women leaders.
- Strategies for overcoming obstacles and building resilience.
- Developing problem-solving and negotiation skills.
- Sharing personal experiences and lessons learned.
- Analyzing case studies of women who have overcome challenges.

Module 8: Leadership in Times of Change

- Understanding the dynamics of change management.
- Strategies for leading teams through change.
- Communicating effectively during transitions.
- Building buy-in and support for change initiatives.
- Case studies of successful change leadership.

Module 9: Monitoring and Evaluation in Gender and Leadership

- Developing indicators for measuring success in gender equality in leadership.
- Tools for evaluating the effectiveness of leadership initiatives.
- Reporting on gender-related leadership impacts and achievements.
- Adjusting strategies based on evaluation findings.
- Continuous improvement in gender and leadership practices.

Module 10: Building Supportive Ecosystems for Women Leaders

- Importance of collaboration among stakeholders.
- Engaging civil society and community organizations.
- Building alliances with other women leaders and support networks.
- Sharing resources and knowledge for gender-responsive leadership.
- Case studies of successful collaborative initiatives.

Module 11: Future Trends in Gender and Leadership

- Exploring emerging trends and issues in gender and leadership.
- Engaging future leaders in gender initiatives.
- Long-term planning for gender equality in leadership.
- Building a community of practice for ongoing learning and collaboration.

- Sharing insights and experiences from the training.

Module 12: Action Planning for Gender and Leadership Initiatives

- Developing personalized action plans for promoting gender equality in leadership.
- Setting measurable goals for leadership development.
- Identifying resources and support networks.
- Creating sustainability plans for ongoing gender efforts.
- Sharing action plans and receiving feedback.

Training Methodology

- **Interactive Workshops:** Facilitated discussions, group exercises, and problem-solving activities.
- **Case Studies:** Real-world examples to illustrate successful community-based surveillance practices.
- **Role-Playing and Simulations:** Practice engaging communities in surveillance activities.
- **Expert Presentations:** Insights from experienced public health professionals and community leaders.
- Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com