Training course on Gender and Peacebuilding

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

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Programme Curriculum

Training Course on Gender and Peacebuilding

Training Course on **Gender and Peacebuilding** is designed to equip participants with the knowledge and skills necessary to understand the critical role of gender in peacebuilding processes. In conflict and post-conflict settings, gender dynamics significantly influence the nature of conflict, the experiences of individuals, and the effectiveness of peace initiatives. This training emphasizes the importance of inclusive approaches that recognize and integrate the perspectives of women and marginalized groups in peacebuilding efforts.

Through interactive workshops, case studies, and practical exercises, participants will learn to analyze peacebuilding initiatives through a gender lens, develop gender-responsive strategies, and advocate for the inclusion of diverse voices in peace processes. By the end of the program, participants will be prepared to contribute effectively to gender-sensitive peacebuilding efforts that foster lasting peace and stability.

Course Objectives

1. Understand the relationship between gender and peacebuilding.
2. Analyze the impact of conflict on different genders.
3. Develop gender-responsive peacebuilding strategies.
4. Engage stakeholders in promoting gender equality in peace processes.
5. Advocate for policies that support inclusive peacebuilding.
6. Identify gender-specific impacts of conflict and violence.
7. Explore the Women, Peace, and Security (WPS) agenda and its implications.
8. Build skills for effective conflict resolution and mediation.
9. Foster community resilience in conflict-affected areas.

10. Create personalized action plans for gender-responsive peacebuilding initiatives.
11. Assess the role of women in peacebuilding efforts.
12. Understand the intersection of gender, culture, and conflict.
13. Develop monitoring and evaluation frameworks for gender-sensitive initiatives.

Target Audience

1. Peacebuilding practitioners
2. Policy makers
3. Gender equality advocates
4. NGOs and civil society organizations
5. Community leaders
6. Conflict resolution professionals
7. Educators in peace studies
8. Human rights activists

Course Duration: 10 Days

Course Modules

Module 1: Introduction to Gender and Peacebuilding

- Defining key concepts: gender, peacebuilding, and security.
- Overview of global trends in gender and conflict.
- Understanding the impact of gender on peace and security.
- Historical context of gender in peacebuilding efforts.
- Setting course objectives related to gender and peacebuilding.

Module 2: Gender Analysis in Conflict

- Techniques for conducting gender analysis in conflict settings.
- Identifying gender-specific impacts of conflict and violence.
- Tools for collecting gender-disaggregated data in peacebuilding.
- Case studies of effective gender analysis in conflict situations.
- Ensuring ethical considerations in data collection.

Module 3: Women, Peace, and Security Framework

- Understanding the Women, Peace, and Security (WPS) agenda.
- Analyzing United Nations Security Council Resolution 1325 and its implications.
- Strategies for implementing WPS commitments at local and national levels.
- Engaging in discussions about gender-sensitive peace processes.
- Case studies of successful WPS implementation.

Module 4: Gender-Responsive Peacebuilding Strategies

- Developing strategies that prioritize gender equality in peacebuilding.
- Engaging women and marginalized groups in peace processes.
- Techniques for promoting inclusive dialogue and negotiation.
- Evaluating the effectiveness of gender-responsive peacebuilding initiatives.
- Sharing experiences and best practices.

Module 5: Addressing Gender-Based Violence in Conflict

- Understanding the prevalence and impact of gender-based violence (GBV) in conflict settings.
- Strategies for preventing and responding to GBV.
- Creating safe and supportive environments for survivors.
- Developing comprehensive support systems for affected individuals.
- Analyzing case studies of GBV interventions in peacebuilding.

Module 6: Conflict Resolution and Mediation

- Exploring the role of gender in conflict resolution and mediation.
- Strategies for integrating gender perspectives into mediation processes.
- Engaging diverse stakeholders in conflict resolution efforts.
- Building negotiation skills for inclusive peace processes.
- Case studies of successful gender-sensitive mediation.

Module 7: Building Resilience in Communities

- Understanding the role of gender in community resilience.
- Strategies for fostering resilience among women in conflict-affected areas.
- Engaging youth and marginalized groups in peacebuilding.
- Developing programs that strengthen community cohesion.
- Analyzing case studies of resilient communities.

Module 8: Monitoring and Evaluation in Gender and Peacebuilding

- Developing indicators for measuring gender outcomes in peacebuilding.
- Tools for evaluating the effectiveness of gender-responsive peace initiatives.
- Reporting on gender-related impacts and achievements in peacebuilding.
- Adjusting strategies based on evaluation findings.
- Continuous improvement in gender and peacebuilding practices.

Module 9: Advocacy for Gender Equality in Peacebuilding

- Building advocacy skills for promoting gender-responsive peace policies.
- Strategies for engaging decision-makers and influencers.
- Communicating the benefits of gender equality in peacebuilding.
- Utilizing media and social platforms for advocacy.
- Analyzing successful advocacy campaigns.

Module 10: Building Partnerships for Peace

- Importance of collaboration in peacebuilding efforts.
- Engaging civil society and community organizations.
- Building alliances with other peacebuilding stakeholders.
- Sharing resources and knowledge for gender-responsive peace initiatives.
- Case studies of successful partnerships in peacebuilding.

Module 11: Future Directions in Gender and Peacebuilding

- Exploring emerging trends and challenges in gender and peacebuilding.
- Engaging future leaders in gender-sensitive peace initiatives.

- Long-term planning for gender equality in peace processes.
- Building a community of practice for ongoing learning and collaboration.
- Sharing insights and experiences from the training.

Module 12: Action Planning for Gender and Peacebuilding Initiatives

- Developing personalized action plans for gender-responsive peacebuilding initiatives.
- Setting measurable goals for peacebuilding programs.
- Identifying resources and support networks.
- Creating sustainability plans for ongoing gender efforts.
- Sharing action plans and receiving feedback.

Training Methodology

- **Interactive Workshops:** Facilitated discussions, group exercises, and problem-solving activities.
- **Case Studies:** Real-world examples to illustrate successful community-based surveillance practices.
- **Role-Playing and Simulations:** Practice engaging communities in surveillance activities.
- **Expert Presentations:** Insights from experienced public health professionals and community leaders.
- **Group Projects:** Collaborative development of community surveillance plans.
- **Action Planning:** Development of personalized action plans for implementing community-based surveillance.
- **Digital Tools and Resources:** Utilization of online platforms for collaboration and learning.
- **Peer-to-Peer Learning:** Sharing experiences and insights on community engagement.
- **Post-Training Support:** Access to online forums, mentorship, and continued learning resources.

Register as a group from 3 participants for a Discount

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

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