Training course on Gender Budgeting in Social Protection Programs

Professional Development Training Course Outline

Category	Social Protection	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender Budgeting in Social Protection Programs is a powerful and essential tool for promoting gender equality and ensuring that public resources effectively address the distinct needs and priorities of women, men, girls, and boys. Moving beyond simply tracking expenditures, gender budgeting involves a systematic analysis of how social protection policies and programs, and the budgets allocated to them, impact different genders. This specialized field focuses on integrating a gender perspective into every stage of the budget cycle?from planning and allocation to implementation and monitoring?to ensure that social protection investments actively reduce gender inequalities, empower women, and promote more equitable outcomes for all. It recognizes that budgets are not gender-neutral and that strategic financial decisions are critical for achieving gender justice. Training Course on Gender Budgeting in Social Protection Programs is meticulously designed to equip with the advanced theoretical insights and intensive practical tools necessary to excel in Gender Budgeting in Social Protection Programs. We will delve into the foundational concepts of gender budgeting and public finance, master the intricacies of conducting gender-responsive budget analysis, and explore cutting-edge approaches to data collection, policy advocacy, and accountability mechanisms. A significant focus will be placed on understanding legal and policy frameworks, fostering multi-stakeholder dialogue, ensuring transparency, and navigating the practical challenges of implementing gender budgeting in diverse socio-economic contexts. By integrating interdisciplinary perspectives, analyzing real-world complex case studies, and engaging in hands-on budget analysis and policy simulation exercises, attendees will develop the strategic acumen to confidently champion and implement gender budgeting in social protection, fostering unparalleled equity, efficiency, and accountability.

Programme Curriculum

Training Course on Gender Budgeting in Social Protection Programs

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Course Objectives

Upon completion of this course, participants will be able to:

1. Analyze the fundamental concepts of **gender budgeting** and its relevance for social protection.
2. Comprehend the **strategic importance of gender budgeting** in promoting gender equality through social protection.
3. Master various **methodologies and tools for conducting gender-responsive budget analysis** in social protection.
4. Develop expertise in **identifying gender-differentiated impacts** of social protection expenditures and revenues.
5. Formulate strategies for integrating **gender considerations into social protection budget planning and allocation**.
6. Understand the critical role of **sex-disaggregated data and gender statistics** in gender budgeting.
7. Implement robust approaches to **monitoring and evaluating the gender impacts** of social protection budgets.
8. Explore key **policy, legal, and institutional frameworks** that support gender budgeting in social protection.
9. Apply methodologies for fostering **multi-stakeholder dialogue and partnerships** for gender-responsive budgeting.
10. Develop strategies for **advocating for gender-responsive social protection budgets** and policy reforms.
11. Analyze the **challenges and opportunities** of implementing gender budgeting in social protection in diverse contexts.
12. Conduct a preliminary **gender analysis of a social protection program budget**
13. Examine **global best practices and lessons learned** from successful gender budgeting initiatives in social protection.

Target Audience

This course is essential for professionals working on social protection, public finance, and gender equality:

1. **Social Protection Policymakers & Program Managers:** Designing and implementing social safety nets.
2. **Gender Equality Advocates & Specialists:** Working to integrate gender into economic policy.
3. **Public Finance Experts & Economists:** Analyzing government budgets and fiscal policy.
4. **Government Budget Officials:** From ministries of finance, planning, and social welfare.
5. **Civil Society Organizations:** Advocating for gender-responsive public spending.
6. **UN Agency Representatives:** From UN Women, UNDP, UNICEF, ILO.
7. **Academics & Researchers:** Studying gender and public finance.
8. **Parliamentarians & Oversight Bodies:** Engaging in budget scrutiny.

Course Duration: 5 Days

Course Modules

Module 1: Introduction to Gender Budgeting and Social Protection

- Define gender budgeting: concepts, principles, and its application in public finance.
- Discuss the rationale: why budgets are not gender-neutral and how they impact gender equality.
- Explore the linkages between gender budgeting and social protection programs.
- Overview of the budget cycle and entry points for gender analysis.
- Introduce the strategic importance of gender budgeting for achieving gender equality and sustainable development.

Module 2: Gender Analysis of Social Protection Policies and Programs

- Master methodologies for conducting gender analysis of social protection policies and programs.
- Identify gender-differentiated needs, priorities, and vulnerabilities that social protection should address.
- Discuss how social protection policies can either reinforce or challenge existing gender inequalities.
- Analyzing the distribution of benefits and burdens across women, men, girls, and boys.
- Practical exercise: conducting a gender analysis of a sample social protection policy.

Module 3: Gender-Responsive Budget Analysis Tools and Techniques

- Developing a gender-responsive budget statement for social protection.
- Using various tools for gender-responsive budget analysis:
    - **Expenditure Analysis:** Who benefits from social protection spending?
    - **Revenue Analysis:** How do social protection contributions/taxes affect different genders?
    - **Impact Analysis:** Assessing the gendered outcomes of social protection programs.
- Discuss the importance of sex-disaggregated data and gender statistics for analysis.
- Practical exercise: analyzing a social protection program budget using gender lenses.

Module 4: Integrating Gender into Social Protection Budget Planning and Allocation

- Strategies for integrating gender considerations into the planning phase of social protection budgets.
- Discuss setting gender-responsive objectives and indicators for social protection programs.
- Advocating for gender-equitable budget allocations for social protection initiatives.
- Exploring mechanisms for earmarking funds for specific gender equality outcomes within social protection.

- Case studies of successful gender-responsive budget planning in social protection

Module 5: Monitoring and Evaluation of Gender Impacts

- Designing robust M&E frameworks for tracking the gender impacts of social protection budgets.
- Developing gender-responsive indicators to measure changes in gender equality outcomes.
- Strategies for collecting and utilizing sex-disaggregated data and qualitative gender information for M&E.
- Discuss the role of gender audits and gender impact assessments.
- Ensuring accountability for gender-responsive budgeting commitments in social protection.

Module 6: Policy, Legal, and Institutional Frameworks

- Identifying and analyzing national policies and legal frameworks that support gender budgeting.
- Discussing the alignment of national social protection policies with international gender equality commitments (e.g., CEDAW).
- Advocating for legal provisions that mandate gender budgeting in social protection and public finance.
- Strengthening institutional mandates and capacities for gender budgeting within government.
- Exploring the role of national gender equality machinery in promoting gender budgeting.

Module 7: Multi-Stakeholder Dialogue and Partnerships

- Fostering effective dialogue and partnerships between government, civil society organizations, and gender equality advocates.
- Discuss the critical role of women's organizations and feminist economists in gender budgeting advocacy.
- Building strong alliances for promoting gender-responsive social protection budgets.
- Strategies for engaging parliamentarians and oversight bodies in budget scrutiny.
- Lessons learned from multi-stakeholder collaboration in gender budgeting.

Module 8: Challenges, Best Practices, and Future Directions

- Address common challenges in implementing gender budgeting in social protection (e.g., lack of political will, data gaps, capacity constraints).
- Review global best practices and lessons learned from successful gender budgeting initiatives.
- Exploring emerging trends and innovations: digital tools for gender budget analysis, intersectional budgeting.
- Discussing the role of gender budgeting in achieving transformative gender equality through social protection.
- Developing a personal or organizational action plan for advancing gender budgeting in social protection.

Training Methodology

- **Interactive Workshops:** Facilitated discussions, group exercises, and problem-solving activities.
- **Case Studies:** Real-world examples to illustrate successful community-based surveillance practices.
- **Role-Playing and Simulations:** Practice engaging communities in surveillance activities.
- **Expert Presentations:** Insights from experienced public health professionals and community leaders.
- **Group Projects:** Collaborative development of community surveillance plans.
- **Action Planning:** Development of personalized action plans for implementing community-based surveillance.
- **Digital Tools and Resources:** Utilization of online platforms for collaboration and learning.

- **Peer-to-Peer Learning:** Sharing experiences and insights on community engagement.
- **Post-Training Support:** Access to online forums, mentorship, and continued learning resources.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- Participants must be conversant in English.
- Upon completion of training, participants will receive an Authorized Training Certificate.
- The course duration is flexible and can be modified to fit any number of days.
- Course fee includes facilitation, training materials, 2 coffee breaks, buffet lunch, and a Certificate upon successful completion.
- One-year post-training support, consultation, and coaching provided after the course.
- Payment should be made at least a week before the training commencement to Fineskill Training Center account, as indicated in the invoice, to enable better preparation.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

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