Training Course on Gender-Responsive Pedagogy and Leadership

Professional Development Training Course Outline

Category	Educational Leadership and Management	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Empowering inclusive education and equitable leadership in the 21st century demands a transformative approach that centers gender equity at all levels of teaching and leadership. Training Course on Gender-Responsive Pedagogy and Leadership equips educators, school leaders, and policymakers with the tools and strategies to foster gender-sensitive classrooms, promote inclusive policies, and develop leadership competencies aligned with global education goals such as SDG 4 and SDG 5. Through interactive, evidence-based training, participants will gain the capacity to dismantle gender stereotypes, challenge biases, and cultivate environments where all learners—regardless of gender—can thrive.

Rooted in intersectional theory, this course integrates gender-responsive teaching strategies, inclusive curriculum design, and transformational leadership skills. It is tailored to address contemporary challenges such as the gender digital divide, leadership representation gaps, and unconscious bias in learning and workplace settings. Participants will engage in practical exercises, case studies, and collaborative learning to build an ecosystem that upholds gender equity, diversity, and empowerment in education systems.

Programme Curriculum

Training Course on Gender-Responsive Pedagogy and Leadership

Introduction

Empowering inclusive education and equitable leadership in the 21st century demands a transformative approach that centers gender equity at all levels of teaching and leadership. Training Course on Gender-Responsive Pedagogy and Leadership equips educators, school leaders, and policymakers with the tools and strategies to foster gender-sensitive classrooms, promote inclusive policies, and develop leadership competencies aligned with global education goals such as SDG 4 and SDG 5. Through interactive, evidence-based training, participants will gain the capacity to dismantle gender stereotypes, challenge biases, and cultivate environments where all learners—regardless of gender—can thrive.

Rooted in intersectional theory, this course integrates gender-responsive teaching strategies, inclusive curriculum design, and transformational leadership skills. It is tailored to address contemporary challenges such as the gender digital divide, leadership representation gaps, and unconscious bias in learning and workplace settings. Participants will engage in practical exercises, case studies, and collaborative learning to build an ecosystem that upholds gender equity, diversity, and empowerment in education systems.

Course Objectives

1. Understand the principles of gender-responsive pedagogy.
2. Promote inclusive education through equity-focused teaching practices.
3. Identify and challenge gender stereotypes and implicit biases in classrooms.
4. Analyze the intersection of gender, leadership, and education policy.
5. Design and implement gender-sensitive learning environments.
6. Develop transformational leadership skills rooted in equity and empathy.
7. Encourage female student participation in STEM and leadership pathways.
8. Incorporate gender equity frameworks into school curricula and programs.
9. Apply data-driven strategies to address gender disparities.
10. Foster student empowerment and engagement across all genders.
11. Cultivate safe and inclusive school cultures through policy reforms.
12. Address barriers to women in educational leadership.
13. Strengthen mentorship and advocacy networks for gender justice in education.

Target Audiences

1. School administrators and principals
2. Teachers and educators (primary, secondary, and tertiary)
3. Education policymakers
4. Curriculum developers
5. Gender and inclusion officers
6. NGO staff working in education and gender advocacy
7. Teacher training college facilitators
8. Youth mentors and education consultants

Course Duration: 5 days

Course Modules

Module 1: Understanding Gender and Education

- Define gender, sex, and related concepts
- Explore gender roles and norms in education
- Analyze global and local gender disparities in learning
- Discuss gender identity and intersectionality
- Evaluate educational content for gender bias
- **Case Study:** Impact of gender norms on dropout rates in East African schools

Module 2: Gender-Responsive Pedagogy Principles

- Incorporate inclusive language and examples
- Balance participation and engagement across genders
- Use teaching aids that reflect gender diversity
- Assess classroom layout and teacher-student interaction
- Build self-esteem through equitable learning practices
- **Case Study:** Integrating gender equity in lesson planning in Zambia

Module 3: Classroom Practices for Inclusive Learning

- Use differentiated instruction to support diverse learners
- Address harassment, bullying, and discrimination
- Encourage critical thinking on gender issues
- Foster collaboration and respectful dialogue
- Assess learning outcomes with gender-sensitive tools
- **Case Study:** Gender-equitable classroom management in Kenya

Module 4: Gender and Leadership in Education

- Identify barriers to female leadership
- Promote leadership opportunities for women and girls
- Build gender-inclusive school governance structures
- Support mentorship programs for future leaders
- Analyze policies that hinder or support equity
- **Case Study:** Women school heads transforming rural education in Uganda

Module 5: Curriculum Reform for Gender Equality

- Audit curriculum content for gender representation
- Integrate gender-focused themes in subjects
- Empower learners to challenge social norms
- Collaborate with stakeholders for curriculum development
- Promote media literacy and critical analysis
- **Case Study:** Gender-sensitive textbook revision project in Tanzania

Module 6: Empowering Girls and Boys Equally

- Address harmful masculinities and gender expectations
- Encourage both boys and girls in non-traditional fields
- Implement life skills and reproductive health education
- Develop leadership clubs and safe spaces for girls
- Promote shared responsibilities and respect
- **Case Study:** Boys for Gender Equity campaign in South Africa

Module 7: Monitoring and Evaluation of Gender Strategies

- Set measurable gender-equity goals
- Collect gender-disaggregated data
- Evaluate gender responsiveness in teaching and leadership
- Analyze feedback from students and staff
- Report and advocate for policy changes
- **Case Study:** Gender audit of rural education programs in Ethiopia

Module 8: Action Planning and Institutional Change

- Develop school-wide gender action plans
- Engage community stakeholders in awareness campaigns
- Institutionalize teacher training in gender-responsiveness
- Mobilize resources for sustainable impact
- Celebrate success stories and model schools
- **Case Study:** Whole-school approach to gender-responsive education in Rwanda

Training Methodology

- Interactive lectures and guided discussions

- Collaborative group activities and role plays
- Reflective journaling and gender audits
- Scenario-based learning and problem-solving tasks
- Real-life case study analysis and group presentations
- Development of personalized gender action plans

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training CenterANCY LD account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com