Training Course on Health Policy Training

Professional Development Training Course Outline

Category	Health	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Health policy plays a pivotal role in shaping healthcare systems, driving improvements in public health outcomes, and ensuring equitable access to quality care. The Health Policy Training course is designed to equip healthcare professionals, policymakers, and administrators with the knowledge and skills needed to analyze, design, and implement effective health policies. By bridging the gap between theory and practice, this course empowers participants to contribute to the transformation of healthcare systems.

In an era of evolving healthcare needs, robust health policies are essential to address challenges such as resource allocation, health equity, and regulatory compliance. This course provides a comprehensive understanding of the health policy landscape, focusing on policy formulation, analysis, and evaluation. Participants will explore the impact of policies on healthcare delivery and learn to advocate for evidence-based solutions that drive systemic change.

Programme Curriculum

Training Course on Health Policy Training

Introduction

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The course emphasizes practical skills through real-world case studies, interactive workshops, and expert-led discussions. Participants will gain insights into global and local health policy frameworks, enabling them to navigate complex healthcare environments and influence decision-making processes effectively. Whether it’s addressing emerging health crises or optimizing existing systems, this training equips participants to lead with confidence.

Course Duration

5 Days

Course Objectives

1. Understand the principles and frameworks of health policy.
2. Analyze the impact of health policies on healthcare systems.
3. Learn the process of formulating and implementing effective health policies.
4. Evaluate the effectiveness of existing health policies.
5. Explore strategies for addressing health disparities through policy.
6. Gain insights into global health policy trends and challenges.
7. Strengthen advocacy and stakeholder engagement skills.
8. Develop evidence-based approaches to policy-making.
9. Enhance collaboration between government, private sector, and civil society.
10. Build capacity for leading policy reform initiatives.

Organizational Benefits

1. Enhanced ability to develop and implement effective health policies.
2. Improved alignment with national and global health priorities.
3. Strengthened stakeholder collaboration and engagement.
4. Increased capacity for addressing health inequities and disparities.
5. Better resource allocation and financial planning through policy insights.
6. Enhanced organizational reputation as a leader in health policy reform.
7. Increased resilience to health crises through robust policies.
8. Greater compliance with regulatory frameworks.
9. Improved employee understanding of health policy and its impact.
10. Empowerment to drive systemic change and innovation.

Target Participants

- Policymakers and government health officials.
- Healthcare administrators and managers.

- Public health professionals and consultants.
- Academic and research professionals in health policy.
- Non-governmental organization (NGO) leaders.
- Private sector professionals involved in healthcare.

Course Outline

Module 1: Introduction to Health Policy

1. Understanding health policy and its importance.
2. Components of an effective health policy framework.
3. Historical evolution of health policies globally.
4. Case study: Examining a successful national health policy.
5. Group activity: Identifying key health policy challenges in local contexts.

Module 2: Health Policy Formulation and Implementation

1. The stages of policy formulation.
2. Stakeholder engagement in the policy process.
3. Challenges in implementing health policies.
4. Case study: Lessons from health policy failures.
5. Workshop: Developing a health policy proposal.

Module 3: Health Policy Analysis and Evaluation

1. Methods for analyzing health policies.
2. Setting evaluation criteria and metrics.
3. Tools for monitoring and evaluation (M&E).
4. Case study: Evaluating the impact of universal health coverage (UHC).
5. Interactive session: Creating an evaluation framework for a policy.

Module 4: Addressing Health Equity through Policy

1. The role of policy in reducing health disparities.
2. Strategies for equitable resource distribution.
3. Policies addressing social determinants of health.
4. Case study: Tackling inequities in maternal and child health.
5. Brainstorming session: Proposing policies to improve health equity.

Module 5: Global Health Policy Trends and Innovations

1. Emerging challenges in global health.
2. Innovations in health policy and their impact.
3. Policies addressing pandemics and global health emergencies.
4. Case study: International collaboration in health policy reform.
5. Panel discussion: Future directions for global health policy.

Module 6: Advocacy and Leadership in Health Policy

1. Building coalitions for health policy advocacy.
2. Effective communication strategies for policymakers.
3. Leadership skills for driving policy change.
4. Case study: Advocacy campaigns that influenced health policies.
5. Role-play: Simulating a stakeholder negotiation process.

Training Methodology

The instructor led trainings are delivered using a blended learning approach and comprises of presentations, guided sessions of practical exercise, web-based tutorials and group work. Our facilitators are seasoned industry experts with years of experience, working as professional and trainers in these fields.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

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