Training Course on Leadership in School-Based Management Policy

Professional Development Training Course Outline

Category	Educational Leadership and Management	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s dynamic educational landscape, School-Based Management (SBM) has emerged as a transformative approach empowering school leaders to drive autonomy, accountability, and improved learning outcomes. Effective leadership in SBM policy ensures strategic planning, stakeholder engagement, and sustainable educational reforms tailored to local needs. Training Course on Leadership in School-Based Management Policy equips school leaders, policymakers, and educators with innovative leadership strategies to champion decentralized education governance, foster inclusive participation, and enhance institutional performance.

This program is designed to fortify leadership capacities in educational policy implementation, resource management, and decision-making processes within SBM frameworks. Through in-depth modules, real-world case studies, and actionable tools, participants will gain expertise in navigating policy complexities, developing data-driven strategies, and promoting community collaboration for impactful school leadership under the SBM model.

Programme Curriculum

Training Course on Leadership in School-Based Management Policy

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Course Objectives

1. Understand the principles of School-Based Management (SBM) in education systems.
2. Analyze the role of transformational leadership in driving SBM success.
3. Implement strategic planning techniques for school improvement.
4. Strengthen educational governance frameworks at the school level.
5. Enhance skills in stakeholder engagement and participatory decision-making.
6. Apply data-driven leadership for monitoring and evaluating school performance.
7. Manage school resources through effective resource allocation strategies.
8. Integrate inclusive education policies in school leadership.
9. Develop capacities for policy advocacy and educational reforms.
10. Foster collaborative leadership models within school communities.
11. Improve accountability mechanisms in decentralized education.
12. Promote sustainable leadership practices in SBM policy.
13. Equip leaders with conflict resolution and crisis management skills in school governance.

Target Audiences

1. School Principals
2. Education Policy Makers
3. School Administrators
4. Teachers aspiring to leadership roles
5. Educational Consultants
6. Government Education Officers
7. NGO Professionals in Education
8. Community Education Leaders

Course Duration: 5 days

Course Modules

Module 1: Foundations of School-Based Management (SBM)

- Definition and importance of SBM
- Evolution of SBM in global education systems
- Benefits of decentralization in education
- Key policy frameworks supporting SBM
- Leadership roles in SBM implementation
- **Case Study:** The Philippines' SBM policy and its impact on school performance

Module 2: Transformational Leadership in Education

- Understanding transformational leadership styles
- Driving school vision and mission alignment
- Building a culture of continuous improvement
- Empowering teachers through leadership
- Fostering innovative teaching practices
- **Case Study:** Leadership transformation in Kenya's public schools

Module 3: Strategic Planning for School Improvement

- Components of effective strategic plans
- Setting SMART goals for schools
- Performance monitoring and KPIs
- Resource mapping and mobilization
- Risk management in planning
- **Case Study:** Success story of strategic planning in Singaporean schools

Module 4: Stakeholder Engagement and Community Involvement

- Identifying key school stakeholders
- Building effective communication channels
- Participatory governance in schools
- Creating partnerships with local communities
- Managing stakeholder expectations
- **Case Study:** Community participation in Ghana's education decentralization

Module 5: Data-Driven Leadership and Decision-Making

- The importance of data in school leadership
- Tools for data collection and analysis
- Using data to inform policy and practice
- Data visualization for school reporting
- Ethical considerations in data use
- **Case Study:** Using data to improve learning outcomes in South Africa

Module 6: Resource Management and Financial Planning

- Budgeting fundamentals for school leaders
- Prioritizing resource allocation
- Managing school facilities and infrastructure
- Financial accountability and transparency
- Fundraising and grant opportunities
- **Case Study:** Financial management innovations in Ugandan schools

Module 7: Inclusive Leadership and Policy Advocacy

- Promoting gender equality in education leadership
- Advocating for policies supporting marginalized groups
- Creating inclusive school environments
- Implementing inclusive curriculum strategies
- Leading with equity-focused mindsets
- **Case Study:** Inclusive leadership practices in Finland's education system

Module 8: Accountability, Sustainability, and Crisis Management

- Establishing accountability systems in schools
- Sustainable leadership approaches
- Handling crises and conflict resolution
- Building resilience in school leadership
- Continuous professional development for leaders
- **Case Study:** Crisis management strategies in Japan's disaster-prone schools

Training Methodology

- Interactive lectures and presentations
- Group discussions and collaborative activities

- Hands-on workshops with real-world applications
- Analysis of global and regional case studies
- Role-playing and scenario-based learning
- Online resources and guided self-learning

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com