# Training Course on Leading Culturally Responsive Pedagogy

Professional Development Training Course Outline

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| **Category** | Educational Leadership and Management | **Duration** | 5 Days |
| **Base Fee** | $1,500 USD | **Delivery Mode** | Online / On-site Hybrid |

## Course Introduction

In an increasingly diverse educational landscape, cultivating inclusive, equitable learning environments is essential for student success. Training Course on Leading Culturally Responsive Pedagogy is designed to empower educators, administrators, and leaders with the tools and strategies necessary to create culturally affirming classrooms. This course focuses on equity leadership, cultural competence, anti-bias instruction, and data-driven inclusion strategies. By enhancing participants' understanding of identity, intersectionality, and systemic barriers, this program prepares them to lead with intentionality and impact.

With a focus on actionable change, the course delves into real-world scenarios, research-based practices, and transformational leadership models that elevate student voice and celebrate cultural diversity. From building community partnerships to evaluating inclusive teaching practices, participants will gain the skills needed to foster belonging and bridge opportunity gaps. This course integrates culturally relevant teaching, trauma-informed practices, and equity-centered leadership to support meaningful transformation in K-12 and higher education institutions.

## Programme Curriculum

**Training Course on Leading Culturally Responsive Pedagogy**

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**Course Objectives**

1. Understand the foundational principles of culturally responsive pedagogy.
2. Analyze implicit bias and its impact on classroom management.
3. Develop culturally inclusive curriculum frameworks.
4. Promote equity in student assessment and grading.
5. Lead professional development on anti-racist teaching strategies.
6. Foster student identity, voice, and agency in learning.
7. Implement trauma-informed, healing-centered approaches.
8. Address systemic inequities through school-wide transformation.
9. Build strong school-family-community partnerships.
10. Apply data-driven equity audits to improve teaching and learning.
11. Create inclusive learning environments for multilingual learners.
12. Integrate social-emotional learning through a cultural lens.
13. Model equity-centered leadership in school culture and policy.

**Target Audience**

1. K-12 Educators
2. School Principals and Vice Principals
3. District Leaders and Superintendents
4. Higher Education Faculty
5. Curriculum Developers
6. Diversity, Equity, and Inclusion (DEI) Coordinators
7. Instructional Coaches and Teacher Leaders
8. Educational Policy Makers

**Course Duration:** 5 days

**Course Modules**

**Module 1: Foundations of Culturally Responsive Pedagogy**

- Define culturally responsive teaching (CRT) and its key elements
- Explore the historical and theoretical frameworks
- Identify cultural norms in the learning environment
- Discuss asset-based vs. deficit-based approaches
- Reflect on personal cultural identity and teaching practice
- **Case Study:** Implementing CRT in a suburban school with growing diversity

**Module 2: Understanding and Interrupting Implicit Bias**

- Define implicit bias and microaggressions in education
- Use self-reflection tools to identify personal bias
- Examine disciplinary policies through an equity lens
- Strategies to mitigate bias in instruction and behavior management
- Build inclusive classroom norms
- **Case Study:** Bias audit of classroom language and interactions

**Module 3: Designing Inclusive Curriculum**

- Frameworks for multicultural and anti-oppressive curriculum
- Incorporate student cultural references into content
- Deconstruct dominant narratives in textbooks
- Create projects that celebrate global perspectives
- Align standards with culturally responsive materials
- **Case Study:** Revamping a history unit to include Indigenous voices

**Module 4: Equity in Assessment and Grading**

- Explore grading practices that disadvantage marginalized students
- Design alternative assessments with equity focus
- Disaggregate student data to examine performance gaps
- Use portfolios and performance-based assessments
- Align feedback with student identity and growth
- **Case Study:** Switching to standards-based grading in an urban school

**Module 5: Leadership for Equity**

- Define culturally responsive leadership
- Center equity in mission, vision, and school culture
- Coach teachers toward equity-focused practice
- Manage resistance and lead change
- Develop equity walkthrough tools
- **Case Study:** Transforming a school district’s leadership approach

**Module 6: Building Community and Family Partnerships**

- Leverage families as cultural and instructional resources
- Co-create learning experiences with community organizations
- Engage in culturally relevant family engagement practices
- Use home-language communication tools
- Organize listening circles and forums
- **Case Study:** Establishing a Latino Parent Advocacy Committee

**Module 7: Supporting Multilingual Learners**

- Culturally sustaining pedagogy for ELLs
- Integrate language development with content
- Embrace translanguaging in instruction
- Use native language texts and digital tools
- Design assessments that account for language acquisition
- **Case Study:** Elevating student voice through bilingual portfolios

**Module 8: Trauma-Informed and Healing-Centered Schools**

- Understand trauma through a cultural lens
- Practice restorative circles and mindfulness
- Reframe behavior as communication
- Build trust through relational pedagogy
- Collaborate with counselors and support staff
- **Case Study:** Creating a safe space for refugee students

**Training Methodology**

- Interactive workshops and collaborative group discussions

- Equity simulations and scenario-based learning
- Reflective journaling and self-assessment tools
- Real-time coaching and feedback sessions
- Multimedia presentations and culturally diverse texts
- Peer-led case study analysis and action planning

**Register as a group from 3 participants for a Discount**

**Send us an email: info@fineskilltrainingcenter.org or call** *+254769199797*

***Certification***

*Upon successful completion of this training, participants will be issued with a globally- recognized certificate.*

***Tailor-Made Course***

*We also offer tailor-made courses based on your needs.*

**Key Notes**

**a.** The participant must be conversant with English.

**b.** Upon completion of training the participant will be issued with an Authorized Training Certificate

**c.** Course duration is flexible and the contents can be modified to fit any number of days.

**d.** The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

**e.** One-year post-training support Consultation and Coaching provided after the course.

**f.** Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

## Upcoming Scheduled Sessions

| Start Date | End Date | Location | Price |
|---|---|---|---|
| **23 Nov 2026** | 27 Nov 2026 | Online | $1,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $1,500 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $3,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $3,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $4,500 |

| Start Date | End Date | Location | Price |
|---|---|---|---|
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |

Ready to enroll or request a customized program? Book online or contact us:

**Register Online Now**

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com