Training Course on Mainstreaming Gender for Disaster Risk Management

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

INTRODUCTION

Gender plays a crucial role in shaping vulnerabilities, capacities, and responses during disasters. Women, men, girls, and boys experience disasters differently, often due to societal norms and inequalities. Mainstreaming gender in disaster risk management (DRM) ensures that policies, plans, and actions address these differences and promote equitable outcomes. The Mainstreaming Gender for Disaster Risk Management Training Course equips professionals with the tools and strategies needed to integrate gender perspectives into all aspects of DRM.

This course highlights the importance of gender-sensitive approaches in disaster preparedness, response, recovery, and mitigation. Participants will explore frameworks and best practices for analyzing gender dynamics in disaster scenarios and learn how to design interventions that empower all genders, especially marginalized groups, in disaster-affected communities.
Through interactive sessions and real-world case studies, the course emphasizes building inclusive DRM systems that enhance resilience and reduce vulnerabilities. Participants will learn to apply international standards, such as those set by the Sendai Framework for Disaster Risk Reduction, to mainstream gender into their projects and policies

Programme Curriculum

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Course duration

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Course Objectives

1. Understand the importance of gender mainstreaming in disaster risk management.
2. Analyze gender-specific vulnerabilities and capacities in disaster contexts.
3. Apply gender-sensitive tools and frameworks in DRM planning and implementation.
4. Incorporate international standards and guidelines for gender-responsive DRM.
5. Promote the inclusion of marginalized groups in disaster risk reduction.
6. Address gender-based violence in disaster-affected settings.
7. Design equitable recovery and rehabilitation strategies.
8. Strengthen community resilience through gender-inclusive approaches.
9. Monitor and evaluate gender mainstreaming in DRM initiatives.
10. Advocate for policy changes to support gender-sensitive DRM.

Organizational Benefits

1. Enhanced effectiveness of disaster risk management programs.
2. Strengthened compliance with international DRM standards and policies.
3. Increased inclusivity and equity in disaster response efforts.
4. Improved stakeholder engagement through gender-sensitive approaches.
5. Empowered communities with reduced vulnerabilities.
6. Enhanced organizational reputation as a leader in inclusive DRM practices.
7. Reduced risk of gender-based violence and inequality during disasters.
8. Fostered collaboration with diverse partners and stakeholders.
9. Development of gender-sensitive indicators for monitoring and evaluation.
10. Long-term sustainability of disaster risk reduction initiatives.

Target Participants

- Disaster management professionals and coordinators.
- Government officials responsible for DRM policy and planning.
- Humanitarian workers and NGO staff in gender and disaster roles.
- Community leaders and volunteers in disaster-prone areas.
- Gender specialists and advocates in development sectors.
- Public health and social workers involved in emergency response.
- Researchers and academics in gender and DRM studies.
- Environmentalists and sustainability practitioners.
- Policymakers and advisors on disaster resilience.
- Students pursuing careers in gender studies or disaster management.

Course Outline

Module 1: Introduction to Gender and Disaster Risk Management

- Defining gender mainstreaming in DRM.
- Gender-specific impacts of disasters.
- Understanding the Sendai Framework and other international guidelines.
- Importance of inclusivity in DRM.
- Case studies: Gender-responsive disaster interventions.

Module 2: Gender Analysis in Disaster Contexts

- Tools for gender analysis in DRM.
- Identifying vulnerabilities and capacities by gender.
- Addressing intersectionality in disaster scenarios.
- Gender-based challenges in resource distribution.
- Case studies: Successful gender analysis in DRM projects.

Module 3: Gender-Responsive Disaster Preparedness

- Designing inclusive disaster preparedness plans.
- Building community awareness with a gender perspective.
- Enhancing participation of women and marginalized groups.
- Developing gender-sensitive early warning systems.
- Case studies: Inclusive preparedness initiatives.

Module 4: Addressing Gender in Disaster Response

- Ensuring equitable access to emergency resources.
- Preventing and addressing gender-based violence during disasters.
- Role of women in disaster response leadership.
- Integrating gender into multi-sectoral disaster responses.
- Case studies: Women-led disaster response efforts.

Module 5: Gender and Recovery Strategies

- Designing equitable rehabilitation programs.

- Incorporating gender considerations into livelihood restoration.
- Addressing psychosocial impacts of disasters on different genders.
- Monitoring recovery outcomes with gender-sensitive indicators.
- Case studies: Successful gender-inclusive recovery programs.

Module 6: Advocacy and Policy Development for Gender and DRM

- Promoting gender mainstreaming in national DRM policies.
- Engaging stakeholders in policy dialogues.
- Developing gender-sensitive DRM frameworks.
- Building partnerships for gender-responsive DRM initiatives.
- Case studies: Policy transformations for gender and disaster resilience.

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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