

Transitional Justice Mechanisms Training Course

Professional Development Training Course Outline

Category	Criminology	Duration	5 Days
Base Fee	\$1,500 USD	Delivery Mode	Online / On-site Hybrid

Course Introduction

Transitional justice mechanisms are critical tools for societies emerging from conflict, repression, or authoritarian rule. These mechanisms—including truth commissions, reparations programs, criminal prosecutions, and institutional reforms—play a vital role in promoting accountability, acknowledging victims’ rights, and laying the foundation for peacebuilding and democratic governance. Training Course on Transitional Justice Mechanisms aims to equip practitioners, policymakers, and civil society actors with the theoretical knowledge and practical tools needed to design, implement, and monitor transitional justice initiatives in fragile and post-conflict environments. By examining global case studies, current best practices, and evolving legal frameworks, participants will gain insights that are both actionable and globally relevant.

In an age of increased demand for restorative justice, human rights advocacy, and participatory governance, understanding transitional justice mechanisms is no longer optional—it’s essential. As issues of historical injustices, war crimes, and state violence continue to dominate international and national discourses, professionals across multiple sectors need cutting-edge knowledge to contribute effectively. This course fosters multidisciplinary understanding, facilitates experiential learning, and prepares participants to lead transitional justice programs with sensitivity, competence, and a commitment to long-term transformation and healing.

Programme Curriculum

Transitional Justice Mechanisms Training Course

Introduction

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Course Objectives

1. Define transitional justice and its legal and ethical foundations.
2. Analyze the four core pillars of transitional justice: truth, justice, reparation, and non-recurrence.
3. Evaluate global case studies to understand contextual applications.
4. Identify the roles of state and non-state actors in transitional justice processes.
5. Apply restorative justice principles to post-conflict societal rebuilding.
6. Design community-based justice interventions that promote reconciliation.
7. Integrate gender-sensitive approaches in transitional justice mechanisms.
8. Explore digital documentation tools and their role in evidence preservation.
9. Understand the UN and international frameworks guiding transitional justice.
10. Build strategies for institutional reform in post-authoritarian states.
11. Engage in impact assessment and evaluation techniques for justice programs.
12. Facilitate inclusive dialogue and civic engagement in truth-seeking processes.
13. Promote long-term peacebuilding and social cohesion through justice frameworks.

Target Audiences

1. Human Rights Advocates
2. Conflict Resolution Specialists
3. Legal Practitioners & Prosecutors
4. Policy Makers & Diplomats
5. Peacebuilding & Development Professionals
6. Transitional Government Officials
7. Academics & Researchers in Law and Political Science
8. Civil Society & NGO Leaders

Course Duration: 5 days

Course Modules

Module 1: Foundations of Transitional Justice

- Definition and Evolution of Transitional Justice
- International Legal Standards and Norms
- Key Principles: Accountability, Reconciliation, and Rule of Law
- The Role of International Human Rights Law
- Differentiating Retributive and Restorative Justice
- **Case Study:** South Africa's Truth and Reconciliation Commission

Module 2: Truth-Seeking Mechanisms

- Purpose and Structure of Truth Commissions
- Gathering and Verifying Testimonies
- Victim and Witness Protection
- Role of Archives and Public Hearings

- Community Involvement in Truth-Seeking
- **Case Study:** Argentina's National Commission on the Disappearance of Persons

Module 3: Prosecution and Criminal Accountability

- International Criminal Tribunals and Domestic Courts
- Challenges in Prosecution of War Crimes and Genocide
- Command Responsibility and International Criminal Law
- Hybrid Courts and Special Chambers
- Witness Testimony and Evidence Collection
- **Case Study:** International Criminal Tribunal for Rwanda (ICTR)

Module 4: Reparations and Redress

- Types of Reparations: Material, Symbolic, Collective
- Designing Victim-Centered Programs
- Legal Frameworks for Compensation
- Role of Memorialization in Reparative Justice
- Psychological and Social Rehabilitation Programs
- **Case Study:** Morocco's Equity and Reconciliation Commission

Module 5: Institutional Reforms and Guarantees of Non-Recurrence

- Vetting of Public Officials and Security Forces
- Reforming the Judiciary and Police Forces
- Promoting Transparency and Accountability
- Anti-Corruption Mechanisms
- Role of Civil Society in Oversight
- **Case Study:** Post-genocide Rwanda's Judicial Reforms

Module 6: Gender and Transitional Justice

- Understanding Gender-Based Violence in Conflict
- Feminist Approaches to Justice and Reparations
- Women's Participation in Transitional Justice
- Addressing Structural Discrimination
- Gender-Sensitive Legal and Policy Frameworks
- **Case Study:** Sierra Leone's Special Court and Gender Crimes

Module 7: Community Engagement and Local Mechanisms

- Indigenous Justice Systems and Cultural Approaches
- Participatory Dialogue and Consensus Building
- Trauma-Informed Practices and Healing Circles
- Community Truth-Telling Events
- Role of Religion and Tradition in Reconciliation
- **Case Study:** Uganda's Mato Oput Reconciliation Ritual

Module 8: Monitoring, Evaluation, and Long-Term Impact

- Developing Transitional Justice Indicators
- Data Collection and Impact Measurement
- Sustainability and Follow-Up Mechanisms
- Adaptive Program Management
- Reporting to Stakeholders and Funders
- **Case Study:** Colombia's Peace Agreement Implementation Monitoring

Training Methodology

- Interactive lectures with multimedia presentations
- Real-world simulations and group exercises
- Case study analyses using current and historical data
- Panel discussions with field experts and guest speakers
- Hands-on project design for transitional justice mechanisms
- Peer-to-peer learning and breakout discussion groups

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- a. The participant must be conversant with English.
- b. Upon completion of training the participant will be issued with an Authorized Training Certificate
- c. Course duration is flexible and the contents can be modified to fit any number of days.
- d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- e. One-year post-training support Consultation and Coaching provided after the course.
- f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
21 Sep 2026	25 Sep 2026	Online	\$1,000
21 Sep 2026	25 Sep 2026	Physical	\$1,500
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0

Start Date	End Date	Location	Price
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0

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