# Women's Economic Empowerment in Mining Regions Training Course

Professional Development Training Course Outline

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|---|---|---|---|
| **Category** | General Training | **Duration** | 5 Days |
| **Base Fee** | $1,500 USD | **Delivery Mode** | Online / On-site Hybrid |

## Course Introduction

Women’s economic empowerment in mining regions is a critical driver of inclusive growth, sustainable development, and community resilience. Mining-affected areas often experience economic displacement, environmental pressures, and unequal access to employment opportunities, with women disproportionately impacted. Womens Economic Empowerment in Mining Regions Training Course is designed to equip participants with practical skills, strategic knowledge, and policy awareness to unlock gender-inclusive value chains, local procurement opportunities, SME development, and sustainable livelihoods in mining economies.

The course integrates gender equality frameworks, extractives industry value chains, ESG compliance, community development agreements (CDAs), and local economic diversification strategies. Participants will gain hands-on understanding of how to design and implement women-led enterprise programs, financial inclusion models, reskilling pathways, and mining supply chain integration strategies. Through real-world case studies from mining regions, learners will develop actionable solutions that promote inclusive economic transformation, women’s entrepreneurship, and equitable resource governance.

## Programme Curriculum

**Women's Economic Empowerment in Mining Regions Training Course**

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**Course Duration**

5 days

**Course Objectives**

1. Advance women's economic empowerment in extractive industries ecosystems
2. Strengthen gender-responsive mining policy and governance frameworks
3. Build capacity in local procurement and supplier development programs
4. Promote women-led SME development in mining supply chains
5. Enhance understanding of ESG (Environmental, Social & Governance) compliance
6. Support financial inclusion and access to capital for women entrepreneurs
7. Develop skills in community development agreements (CDAs) negotiation
8. Enable participation in green jobs and just transition economies
9. Strengthen TVET and reskilling programs for mining communities
10. Improve stakeholder engagement and multi-sector partnerships
11. Facilitate digital inclusion and fintech adoption for rural women
12. Promote climate-resilient livelihoods in mining-affected regions
13. Support monitoring and evaluation (M&E) of gender equality programs

**Target Audience**

1. Women entrepreneurs in mining-affected communities
2. Local government officials and policy makers
3. Mining company CSR and ESG managers
4. NGO and development practitioners
5. Community leaders and traditional authorities
6. Financial institutions and microfinance providers
7. Youth and women vocational trainees (TVET institutions)
8. Gender equality and social development consultants

**Course Modules**

**Module 1: Gender & Mining Ecosystem Transformation**

- Gender roles in extractive economies
- Mining lifecycle and community impact
- Gender inequality diagnostics
- Policy frameworks for inclusion
- **Case Study:** Women in artisanal mining communities in Southern Africa transitioning into formal supply chains

**Module 2: Women in Mining Supply Chains**

- Local procurement systems
- Supplier registration processes
- Contracting opportunities for SMEs
- Value chain integration strategies
- **Case Study:** Women-owned catering and logistics firms supplying large mining operations

**Module 3: Entrepreneurship & SME Development**

- Business model development
- Access to markets and scaling strategies
- Cooperative formation and governance
- Innovation in mining-linked economies
- **Case Study:** Women's cooperatives producing protective gear and uniforms for mining firms

**Module 4: Financial Inclusion & Investment Access**

- Microfinance and credit systems
- Impact investing and blended finance
- Financial literacy for rural women
- Mobile banking and fintech tools
- **Case Study:** Mobile money-enabled women traders in mineral transport corridors

**Module 5: Skills Development & Green Jobs**

- TVET pathways in mining regions
- Renewable energy job opportunities
- Digital skills and remote work access
- Reskilling displaced workers
- **Case Study:** Women trained in solar installation replacing mining-dependent income

**Module 6: ESG, Sustainability & Corporate Accountability**

- ESG reporting frameworks
- Corporate social responsibility strategies
- Sustainability compliance in mining
- Gender-responsive ESG metrics
- **Case Study:** Mining company implementing gender-inclusive ESG scorecards in procurement

**Module 7: Community Development & Policy Advocacy**

- Community Development Agreements (CDAs)
- Advocacy strategies for women leaders
- Participatory governance models
- Conflict resolution in mining areas
- **Case Study:** Women-led negotiation securing community investment funds from mining operators

**Module 8: Monitoring, Evaluation & Impact Measurement**

- Gender-disaggregated data collection
- Impact measurement frameworks
- Program evaluation tools
- Results-based management systems

- **Case Study:** NGO tracking income growth of women entrepreneurs in mining districts

### Training Methodology

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

**Register as a group from 3 participants for a Discount**

**Send us an email: info@fineskilltrainingcenter.org or call** *+254769199797*

***Certification***

*Upon successful completion of this training, participants will be issued with a globally- recognized certificate.*

***Tailor-Made Course***

*We also offer tailor-made courses based on your needs.*

**Key Notes**

**a.** The participant must be conversant with English.

**b.** Upon completion of training the participant will be issued with an Authorized Training Certificate

**c.** Course duration is flexible and the contents can be modified to fit any number of days.

**d.** The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

**e.** One-year post-training support Consultation and Coaching provided after the course.

**f.** Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

## Upcoming Scheduled Sessions

| Start Date | End Date | Location | Price |
|---|---|---|---|
| **23 Nov 2026** | 27 Nov 2026 | Online | $1,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $1,500 |

| Start Date | End Date | Location | Price |
|---|---|---|---|
| **23 Nov 2026** | 27 Nov 2026 | Physical | $3,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $3,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $4,500 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |

Ready to enroll or request a customized program? Book online or contact us:

**Register Online Now**

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com